VAUGHN ASSOCIATES SERVICES INC 639 GRANITE STREET BRAINTREE, MA 02184

CRY-CHILD RIGHTS AND YOU AMERICA, INC. P.O. BOX 850948
BRAINTREE, MA 02185-0948

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the 2	2021 calend	dar year, or tax year beginning , 2021, and endi	ng		, 20								
В	Check if a	pplicable:	C Name of organization CRY-CHILD RIGHTS AND YOU AMERICA	, INC.	D Emplo	oyer identification number								
	Address c	hange	Doing business as		02-06	559244								
	Name cha	ınge	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Teleph	none number								
	Initial retu	rn	P.O. BOX 850948		(781)	356-1603								
	Final return	n/terminated	City or town, state or province, country, and ZIP or foreign postal code											
	Amended	return	BRAINTREE, MA 02185-0948		G Gross	receipts \$1,867,803.								
	Applicatio	n pending	F Name and address of principal officer:	H(a) Is this a gr	oup return fo	or subordinates? Yes X No								
			SHEFALI SUNDERLAL CHANDEL, 160 E 85TH ST, APT 1R, NEW YORK, NY 10	0028 H(b) Are all s	ubordinate	es included? Tes No								
I	Tax-exem	pt status:	X 501(c)(3)	If "No," a	attach a lis	st. See instructions.								
J	Website:	► WWW.A	MERICA.CRY.ORG	H(c) Group e	xemption	number ►								
K	Form of or	ganization: 🛚	Corporation ☐ Trust ☐ Association ☐ Other ► L Year of form	ation: 2002	M State	of legal domicile: MA								
P	art I	Summa	ry											
	1 E	Briefly des	cribe the organization's mission or most significant activities: (by America 1	estores to children their basic	rights to educat	tion, healthcare and protection from child labor,								
e			iage and gender discrimination. With the support of 35,334 donor											
Activities & Governance	t	the lives of 771,293 underprivileged children living across 4,100 villages and slums through support of 111 Projects in India & the USA.												
/err			box ▶ ☐ if the organization discontinued its operations or disposed											
9	3 1	Number of	voting members of the governing body (Part VI, line 1a)		3	5								
જ			independent voting members of the governing body (Part VI, line 1b		4	4								
ies			per of individuals employed in calendar year 2021 (Part V, line 2a)		5	4								
ΪΞ	6	Total numb	per of volunteers (estimate if necessary)		6	2,000								
Ac			ated business revenue from Part VIII, column (C), line 12		7a	0.								
			red business taxable income from Form 990-T, Part I, line 11		7b	0.								
				Prior Yea	r	Current Year								
Revenue	8 (Contributio	ons and grants (Part VIII, line 1h)	1,502,	477.	1,809,476.								
			ervice revenue (Part VIII, line 2g)	,										
		-	income (Part VIII, column (A), lines 3, 4, and 7d)		274.	278.								
ď			nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	6	743.	17,126.								
			ue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,509		1,826,880.								
			I similar amounts paid (Part IX, column (A), lines 1–3)		247.	911,486.								
			aid to or for members (Part IX, column (A), line 4)											
s		-	her compensation, employee benefits (Part IX, column (A), lines 5–10)	239	183.	259,250.								
Expenses			al fundraising fees (Part IX, column (A), line 11e)											
be			aising expenses (Part IX, column (D), line 25) 269,311.											
ũ			enses (Part IX, column (A), lines 11a-11d, 11f-24e)	227	665.	250,401.								
		-	nses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,235,		1,421,137.								
			ess expenses. Subtract line 18 from line 12		399.	405,743.								
o Se			·	Beginning of Curr		End of Year								
Net Assets or Fund Balances	20 7	Total asset	rs (Part X, line 16)	1,746,	595.	2,151,828.								
t Ass	21	Total liabili	ties (Part X, line 26)	78,	713.	78,203.								
훈	22	Net assets	or fund balances. Subtract line 21 from line 20	1,667	882.	2,073,625.								
Pa	art II	Signatu	re Block			_								
			I declare that I have examined this return, including accompanying schedules and sta			my knowledge and belief, it is								
tru	e, correct,	and complete	e. Declaration of preparer (other than officer) is based on all information of which prepare	rer has any knowled	lge.									
		\												
Siç	-	Signatu	ure of officer	Date										
He	ere	SHE	FALI SUNDERLAL CHANDEL, PRESIDENT											
		Type o	r print name and title											
Pa	id	Print/Type	preparer's name Preparer's signature	Date	Check [if PTIN								
		GEORGE	R VAUGHN, CPA	11/11/2022	self-emp	P00703024								
	eparer	Firm's non	<u> </u>		EIN ► 4	46-4637677								
US	e Only	Firm's add	dress ► 639 GRANITE STREET, BRAINTREE, MA 02184			81)356-1603								
Ма	y the IRS					. XYes No								

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Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	CRY America's strength lies in its donors, volunteers & project partners
	who have come together to change the situation of underprivileged children.
	Supported projects work with children, their parents & communities in rural,
2	See Part III, Ln 1 statement Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 70,000. including grants of \$ 70,000.) (Revenue \$ 0.)
	CRY America supports best in class non profits that have a
	meaningful impact in the lives of children, especially reaching out to the most
	underserved children in the USA. Supported Projects work on critical issues of
	child health, child abuse, neglect & protection. They also publish their annual reports &
	activities on their website. See Attached listing on USA Grants for further details.
4b	(Code:) (Expenses \$ 841,486. including grants of \$ 841,486.) (Revenue \$ 0.)
	CRY America supports carefully selected grass-roots projects in India
	that ensure basic rights to underprivileged children, including issues of education
	healthcare, nutrition, gender equality and protection from child labor, child marriage & child abuse.
	209,621 children have been mainstreamed into public schools, 1,220 public schools
	strengthened, 227,041 children immunized, 126,900 child births have been registered
	enabling children an identity, 2,772 villages & slums have been made child labor free and
	2,682 children's groups are building confidence & leadership skills among thousands of underprivileged children.
	These achievements have been possible due to the CRY America Grants to India Projects over a 18 year period.
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
−u	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ▶ 911,486.

Part IV	Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I </i>	3	×	×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V </i>	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e	×	×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	×	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	×	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	×	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	×	

Part I	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," $complete\ Schedule\ M$	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
05-	or IV, and Part V, line 1	34		×
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		×
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	×	
Part	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	-	162	140
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10	_	

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 4			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	×	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	×	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	×	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	×	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7h		
0	sponsoring organizations maintaining donor advised runds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		~
9	Sponsoring organizations maintaining donor advised funds.	0		×
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		×
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		×
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
h	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
b	the organization is licensed to issue qualified health plans			
_	Enter the amount of reserves on hand			
с 14а	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		×
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		×
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See in	struc	tions.
Secti	on A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		Yes	No
b 2	Enter the number of voting members included on line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		×
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		×
4 5	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? .	4 5		×
6 7a	Did the organization have members or stockholders?	6 7a		×
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	×	
ь 9	Each committee with authority to act on behalf of the governing body?	8b	×	
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9	/ - \	×
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue Co	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	X	INO
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	×	
11a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe on Schedule O the process, if any, used by the organization to review this Form 990.	11a	×	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	×	
b c	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done.	12b	×	
13 14	Did the organization have a written whistleblower policy?	13	×	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a b	The organization's CEO, Executive Director, or top management official	15a 15b	×	
16a	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	10-		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	16a		×
	organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed ► See Part VI, Line 17 stm Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.		tion 5	501(c)
19	☐ Own website ☒ Another's website ☒ Upon request ☐ Other <i>(explain on Schedule O)</i> Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year.	f intei	est p	olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and re GEORGE R VAUGHN, CPA, 639 GRANITE STREET, , BRAINTREE, , MA 02184 (781)356-			

Form 990 (2021) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization not	r any relate	d org	aniz	atic	n c	ompe	nsa	ited any current	officer, director,	or trustee.
				(0	C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average hours per week	(do not check more than one box, unless person is both ar officer and a director/trustee)					an tee)	Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former		organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) SHEFALI SUNDERLAL CHANDEL	40.00	-								
President & Program Director		×		×				84,000.	0.	0.
(2) RAVI KROVIDI TREASURER	2.00	×		×				0.	0.	0.
(3) Percy Presswalla SECRETARY	3.00	×		×				0.	0.	0.
(4) Puja Marwaha Trustee	1.00	×						0.	0.	0.
(5) VATSALA MAMGAIN Trustee	1.00	×						0.	0.	0.
(6)										
(7)										
(8)										
(9)		-								
(10)										
(11)										
(12)		-								
<u>(13)</u>										
(14)										

Part	VII Section A. Officers, Directors,	rustees,	Key I	Em	plo	yee	s, an	d F	lighest Compe	nsated Emp	oloyees	(continued)
						C)						
	(A) Name and title	(B) Average hours	box, ı	unles	neck ss pe	rson	e than of the state of the stat	n an	(D) Reportable compensation	(E) Reportable compensation	1	(F) mated amount of other
		per week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W 1099-MISC/ 1099-NEC)	/-2/ org	ompensation from the ganization and ed organizations
(15)												
(16)												
(17)												
(18)			-									
(19)												
(20)			-									
(21)			-									
(22)			-									
(23)												
(24)												
(25)			-									
1b c	Subtotal	VII, Section	n A					> >	84,000.		0.	0.
d 2	Total (add lines 1b and 1c)		 d to th	nose	e list	ed	 above	► e) w	84,000. ho received mor		0. 000 of	0.
3	Did the organization list any former of employee on line 1a? <i>If "Yes," complete s</i>					e, k	кеу е					Yes No
4	For any individual listed on line 1a, is the organization and related organizations individual	greater th	an \$1	150,	000	? /	f "Ye	s, "	complete Sched			×
5	Did any person listed on line 1a receive of for services rendered to the organization										ual	
Secti	on B. Independent Contractors											1 1
1	Complete this table for your five high compensation from the organization. Rep											
	(A) Name and business add	Iress							(B) Description of serv	vices		C) ensation
2	Total number of independent contractor received more than \$100,000 of compens							th	nose listed abov	e) who		

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	espon	ise or note to a	ny line in this Pa	ırt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Ś Ś	1a	Federated campaig	ns .		1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b		_			
Signal Control	c	Fundraising events			1c	808,925.	_			
S, (-	Related organization			1d	000,923.				
i i	d					61 000				
, <u>E</u>	e	Government grants			1e	61,000.	_			
Sign	f	All other contribution								
uti e		and similar amounts no			1f	939,551.				
흔된	g	Noncash contribution								
בל פר		lines 1a-1f			1g	\$				
a C	h	Total. Add lines 1a-	-1f .			🕨	1,809,476.			
						Business Code				
e G	2a									
ار کے	b									
Sel	c									
E ē	-									
gram Ser Revenue	d									
Program Service Revenue	e	A.IIII								
<u>-</u>	f	All other program se								
	g	Total. Add lines 2a-								
	3	Investment income								
		other similar amoun	•				278.	278.	0.	0.
	4	Income from investr	nent (of tax-exen	npt bo	ond proceeds ►				
	5	Royalties				🕨				
				(i) Rea	ļ	(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b				-			
	C	Rental income or (loss)								
	d	Net rental income o		c)		•				
	7a	Gross amount from	(100	(i) Securi	ies	(ii) Other				
	<i>1</i> a	sales of assets		(i) Occur		(ii) Other	-			
		other than inventory	- -							
		•	7a				_			
Revenue	b	Less: cost or other basis								
Je J		and sales expenses .	7b							
è	С	Gain or (loss)	7c							
-	d	Net gain or (loss)				<u> </u>				
Other	8a	Gross income from	m fu	ndraising						
0		events (not including	\$80	8,925.						
		of contributions rep	porte	d on line						
		1c). See Part IV, line	e 18		8a	58,049.				
	b	Less: direct expens	es .		8b	40,923.				
	С	Net income or (loss)			a eve		17,126.		0.	17,126.
	9a	Gross income f			Ĭ					
		activities. See Part I			9a					
	b	Less: direct expens			9b		_			
		Net income or (loss)				es >				
		Gross sales of in	,			J P				
	iva	returns and allowan			100					
	1-				10a	1	-			
		Less: cost of goods			10b					
	С	Net income or (loss)) trom	i sales of ir	ivento	1				
ns						Business Code				
e e	11a									
scellaneo Revenue	b									
e se	С									
Miscellaneous Revenue	d	All other revenue								
Σ	е	Total. Add lines 11a	a–11c	<u>I.</u>		▶				
	12	Total revenue. See				🕨	1,826,880.	278.	0.	17,126.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX . . (**D**) Fundraising expenses **(B)** Program service expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses Management and general expenses 8b. 9b. and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ... 70,000. 70,000. Grants and other assistance to domestic 2 individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 841,486. 841,486. Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 84,000. 0. 84,000. 0. 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . Other salaries and wages 45,320. 109,355. 154,675. 0. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 10 Payroll taxes 20,575. 12,345. 8,230. 0. Fees for services (nonemployees): 11 Management 0. Legal 2,025. 0. 2,025. Accounting 34,239. 0. 34,239. 0. Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) . 12 Advertising and promotion 13 125. 2,213. Office expenses 2,338. 0. 14 Information technology 18,056. 0. 95. 17,961. 15 Occupancy 9,205. 9,205. 16 0. 0. 5,805. 0. 161. 5,644. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 20 21 Payments to affiliates 971. 971. 22 Depreciation, depletion, and amortization . Ω 23 40,778. 0. 26,796. 13,982. Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) LICENSE & REGISTRATION FEES 7,480. 0. 7,480. 0. MARKETING 68,038. 0. 310. 67,728. BANK SERVICE CHARGES 0. С 4,229. 0. 4,229. d All other expenses 57,237. 0. 13,039. 44,198. 25 **Total functional expenses.** Add lines 1 through 24e 1,421,137. 911,486. 240,340. 269,311. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720) . . .

Р	art X				, 139
		Check if Schedule O contains a response or note to any line in this Par			
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	1,052,993.	1	1,682,499.
	2	Savings and temporary cash investments	647,635.	2	430,852.
	3	Pledges and grants receivable, net	450.	3	0.
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined		J	
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
S	7	Notes and loans receivable, net	423.	7	499.
Assets	8	Inventories for sale or use	125.	8	100.
As	9	Prepaid expenses and deferred charges	41,551.	9	35,407.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 4,856.	11,331.		33,107.
	b	Less: accumulated depreciation	3,543.	10c	2,571.
	11	Investments—publicly traded securities	•	11	•
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	1,746,595.	16	2,151,828.
	17	Accounts payable and accrued expenses	17,713.	17	22,338.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		00	
iak	00			22 23	
_	23 24	Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X		24	
		of Schedule D	61,000.	25	55,865.
	26	Total liabilities. Add lines 17 through 25	78,713.	26	78,203.
nces		Organizations that follow FASB ASC 958, check here ► ⊠ and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	1,667,882.	27	2,073,625.
B	28	Net assets with donor restrictions		28	
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
šet	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds		31	
et	32	Total net assets or fund balances	1,667,882.	32	2,073,625.
<u>z</u>	33	Total liabilities and net assets/fund balances	1,746,595.	33	2,151,828.
					Form 990 (2021)

Form 990 (2021) Page **12**

Part	XI Reconciliation of Net Assets			-	
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,8	26,8	80.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,4	21,1	37.
3	Revenue less expenses. Subtract line 2 from line 1	3	4	05,7	43.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,6	67,8	82.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	cure criaing of in that decete or raina balances (oxprain or correction of in	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
		10	2,0	73,6	25.
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," expl. Schedule O.	iain (on		
2a					×
	If "Yes," check a box below to indicate whether the financial statements for the year were completely and appropriate the size of the statement of the year were completely and the size of the statement of the year were completely as a second of the year.	iled	or		
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited separate basis, consolidated basis, or both:	a on	a		
С	Separate basis Consolidated basis Both consolidated and separate basis If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for overs	.iabt	of		
C	the audit, review, or compilation of its financial statements and selection of an independent accountant				
	If the organization changed either its oversight process or selection process during the tax year, expl			×	
	Schedule O.	iaii i	JII		
32	As a result of a federal award, was the organization required to undergo an audit or audits as set forth	n in +l	20		
Ja	Single Audit Act and OMB Circular A-133?		3a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under	ao ti			
~	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audit				
	· · · · · · · · · · · · · · · · · · ·			-000	(0004)

REV 07/25/22 PRO Form **990** (2021)

Additional information from your Form 990: Return of Organization Exempt from Income Tax

Form 990: Return of Organization Exempt from Income Tax Form 990, Page 2, Part III, Line 1 (continued)

Continuation Statement

	Description					
tribal	and urban socio economically deprived areas on the issues of education,					
health	care, nutrition, protection from child labor, child marriage and					
gender	discrimiation.					

Form 990: Return of Organization Exempt from Income Tax Part VI, Line 17 (continued)

Continuation Statement

States Where Copy of Return is Required			
CA			
NJ			
NC			
MI			
PA			
MD			
IL			
CT			
MA			

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

lame of the organization Employer identification number							
	RY-CHILD RIGHTS AND YOU AMERICA, INC. 02-0659244						
Part I Reason for Public Cha						ons.	
The organization is not a private found		,		-	•		
	1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).						
3 A hospital or a cooperative home4 A medical research organization						(iii) Enter the	
hospital's name, city, and sta	te:						
	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)						
6 A federal, state, or local gove							
7 An organization that normally described in section 170(b)(1			port from	ı a gover	nmental unit or from	the general public	
8 A community trust described	in section 170(b))(1)(A)(vi). (Complete l	Part II.)				
9 An agricultural research organ or university or a non-land-gra university:							
10 An organization that normally receipts from activities related support from gross investmen acquired by the organization a	d to its exempt funt income and un	nctions, subject to ce related business taxal	rtain exce ble incom	eptions; a ne (less se	and (2) no more than ection 511 tax) from	33 ¹ / ₃ % of its	
11 An organization organized and		•		•	,		
12 An organization organized and	•	•	-			out the purposes of	
one or more publicly supporte the box on lines 12a through 1	d organizations d	lescribed in section 5	09(a)(1) o	r section	509(a)(2). See secti	on 509(a)(3). Check	
a Type I. A supporting orgathe supported organization supporting organization.	n(s) the power to	regularly appoint or e	lect a ma	jority of t			
b Type II. A supporting orga	-	•			upported organizati	on(s), by having	
control or management of organization(s). You must	the supporting of	organization vested in	the same				
c Type III functionally integrated organization						ally integrated with,	
d Type III non-functionally	integrated. A su	pporting organization	operated	d in conne	ection with its suppo	orted organization(s)	
that is not functionally inte requirement (see instruction	grated. The orga	nization generally mu	st satisfy	a distribu	ition requirement an		
e Check this box if the orga functionally integrated, or	nization received Type III non-func	a written determination	on from th	ne IRS tha	at it is a Type I, Type on.	e II, Type III	
f Enter the number of supported							
g Provide the following information	n about the supp	orted organization(s).					
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
			Yes	No			
(A)							
(B)							
(C)							
(D)							
(E)							
Total							

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 1,475,702. 1,502,331. 1,645,896. 1,509,220. 1,826,602. 7,959,751. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3. . . . 4 1,475,702. 1,502,331. 1,645,896. 1,509,220. 1,826,602. 7,959,751. 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 1,919,598. Public support. Subtract line 5 from line 4 6,040,153. Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2017 **(b)** 2018 (c) 2019 (d) 2020 (e) 2021 (f) Total 1,475,702. 1,502,331. 1,645,896. 1,509,220. 1,826,602. 7,959,751. 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 403. 302. 274 278. 186. 1,443. Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 7,961,194. Gross receipts from related activities, etc. (see instructions) 12 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f)) 14 75.87% Public support percentage from 2020 Schedule A, Part II, line 14 15 331/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 331/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•	·	,	
Calen	dar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
_	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
~	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support				1	I	
	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
	royalties, and income from similar sources.						
b	Unrelated business taxable income (less						
~	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	⊥ s first, second	L. third, fourth	or fifth tax ve	L ear as a sectio	n 501(c)(3)
	organization, check this box and stop he	•			•		. , . ,
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2021 (line 8	3, column (f), c	livided by line	13, column (f))		15	%
16	Public support percentage from 2020 Sch	nedule A, Part	III, line 15 .			16	%
Secti	on D. Computation of Investment In-	come Perce	ntage		-		
17	Investment income percentage for 2021 (-			%
18	Investment income percentage from 2020						%
19a	331/3% support tests—2021. If the organ						
	17 is not more than 331/3%, check this box		_	-		_	_
b	331/3% support tests—2020. If the organiz						
00	line 18 is not more than 331/3%, check this l	_	_	=	· · · · · · · · · · · · · · · · · · ·		
20	Private foundation. If the organization di	a not check a	pox on line 14	. 19a. or 19b. a	check this box	and see instru	Ctions 🕨 🗀

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	100	110
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If</i> "Yes," <i>provide detail in Part VI.</i>			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	6		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
а	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c,</i>	110		
_	provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ction	s).
a b c 2	 ☐ The organization satisfied the Activities Test. Complete line 2 below. ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity Activities Test. Answer lines 2a and 2b below. 	(see ir	struct Yes	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

				•
Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g tru	st on Nov. 20, 1970 (expl	ain in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Sect	ions A through E.
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_ 5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount	•		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional (see instructions)	ally i	ntegrated Type III suppor	rting organization

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2021 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) **Underdistributions** Section E—Distribution Allocations (see instructions) **Distributable Excess Distributions** Pre-2021 Amount for 2021 Distributable amount for 2021 from Section C, line 6 2 Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2021 **a** From 2016 From 2017 **c** From 2018 **d** From 2019 **e** From 2020 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2021 distributable amount Carryover from 2016 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2021 from 4 Section D, line 7: Applied to underdistributions of prior years Applied to 2021 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2022. Add lines 3j and 4c. Breakdown of line 7: Excess from 2017 . . . Excess from 2018 . . . Excess from 2019 . . . Excess from 2020 . . .

Excess from 2021 . . .

Schedule A (Form 990) 2021 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

2021

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

CRY-CHILD RIGHTS AND YOU AMERICA, INC. 02-0659244 Organization type (check one): Filers of: Section: Form 990 or 990-EZ × 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Employer identification number

Part I	Contributors (see instructions).	Use duplicate copies of Part	I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	OAK FOUNDATION USA AV LOUIS-CASAI 58, 1216 COINTRIN GENEVA, SZ	\$517,949.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	MICROSOFT MATCHING GIFT PROGRAM ONE MICROSOFT WAY REDMOND WA 98052	\$118,977.	Person X Payroll X Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	QUALCOMM MATCHING GIFT PROGRAM 300 BRICKSTONE SQ., SUITE 601 ANDOVER MA 01810	\$ 29,690.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	GOOGLE MATCHING GIFT PROGRAM 1600 AMPHITHEATER PARKWAY MOUNTAIN VIEW CA 94043	\$29,543.	Person X Payroll X Noncash (Complete Part II for noncash contributions.)
(a) No.	(b)	(c)	/ N
	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
5			
(a) No.	Name, address, and ZIP + 4 LINKEDIN MATCHING GIFTS 3749 SANTA CLAUS LANE, SUITE B	Total contributions	Person X Payroll X Noncash (Complete Part II for

Employer identification number

Part I	Contributors (see instructions).	Use duplicate copies of Part	I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	JIGAR THAKKAR 30 WEST ST APT PH1F NEW YORK NY 10004	\$26,627.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	RURAL INDIA SUPPORTING TRUST 8955 HILLS TECH DRIVE FARMINGTON MI 48331	\$26,495.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	GURU KRUPA FOUNDATION INC PO BOX 81 JERICHO NY 11753	\$ 20,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1.0	KETAN P DUVEDI & ARTI KULKARNI		Person X
10	3673 VIREO AVE SANTA CLARA CA 95051	\$ 17,399.	Payroll
(a) No.		\$	Payroll Noncash (Complete Part II for
(a)	SANTA CLARA CA 95051 (b)	(c)	Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	SANTA CLARA CA 95051 (b) Name, address, and ZIP + 4 SOL TRADING 160 TERMINAL DR	(c) Total contributions	Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for

Employer identification number

Part I	Contributors (see instructions).	Use duplicate copies of Part	I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13	ASHISH CHANDARANA 309 REGENCY OAKS CIRCLE APEX NC 27523	\$13,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14	BAXTER INTERNATIONAL FOUNDATION ONE BAXTER PARKWAY DEERFIELD IL 60015	\$10,485.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15	PANKAJ KAKKAR & JOYEETA SARKAR 18330 NE 28TH ST REDMOND WA 98052	\$10,100.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16	SUMI SINGH & RAKESH TANGIRALA 11650 154TH PL NE REDMOND WA 98052	\$10,000.	Person X Payroll
(a) No.	(b)	(0)	
	Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17			
(a) No.	Name, address, and ZIP + 4 DELOITTE CONSULTING 11 MILL CREEK PARK	Total contributions	Person Payroll Noncash (Complete Part II for

Employer identification number

Part I	Contributors (see instructions).	Use duplicate copies of Part	I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19	SUJAY & SUSHMITA SAHA 2323 FORINO DR DUBLIN CA 94568	\$ 10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20	SHEETANSHU PANDEY 3358 ANGELICO WAY SAN JOSE CA 95135	\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21	REVATHY & AMIT DUVEDI 921 PEREGRINE CT SANTA CLARA CA 95051	\$10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22	SWAPNIL & DEEPIKA AGARWAL		Person X
	3123 ROSEMARY PARK LN ROYAL OAKS HOUSTON TX 77082	\$10,000.	Payroll
(a) No.		\$ 10,000. (c) Total contributions	Payroll Noncash (Complete Part II for
	HOUSTON TX 77082 (b)	(c)	Payroll Noncash (Complete Part II for noncash contributions.)
No.	HOUSTON TX 77082 (b) Name, address, and ZIP + 4 YEESHU ARORA 6907 E ORION DR	(c) Total contributions	Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for

Employer identification number

Part I	Contributors (see instructions).	Use duplicate copies of Part	I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
25	RYAN WEIRICH 21325 SUPERIOR ST CHATSWORTH CA 91311	\$ 10,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26	AVINASH NARASIMHAN 38572 ATHY ST FREMONT CA 94536	\$9,999.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27	OMPRAKASH & JUUHI AHUJA 1500 S DAIRY ASHFORD STE 285 HOUSTON TX 77077	\$9,650.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28	NIMISH & NITI SANGHRAJKA 1320 MCAULEY COURT	\$9,166.	Person X Payroll Noncash
	AMBLER PA 19002		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	•
	(b)		noncash contributions.) (d)
No.	(b) Name, address, and ZIP + 4 ANIT WALIA 1036 HILLCREST BLVD	Total contributions	(d) Type of contribution Person Payroll Noncash (Complete Part II for

Employer identification number

Part I	Contributors (see instructions).	Use duplicate copies of Part	I if additional space is needed.
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(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
31	KARTIK & VAISHALI PARAMASIVAM		Person ⊠ Payroll □
	1538 S MARY AVE	\$ 7,650.	Noncash
	SUNNYVALE CA 94087		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32	ZULLE VENTURES INC		Person ⊠ Payroll □
	DBA CELL PAY 4252 BLUEBONNET DR	\$7,500.	Noncash
	STAFFORD TX 77477		(Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
33	BHALLA REVOCABLE TRUST		Person ⊠ Payroll □
	60 AMBLESIDE CRESCENT DR.	\$ 7,100.	Noncash
	SUGAR LAND TX 77479		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			(d) Type of contribution Person
No.	Name, address, and ZIP + 4		Type of contribution
No.	Name, address, and ZIP + 4 NAKUL MANDAN	Total contributions	Type of contribution Person ⊠ Payroll □
No.	Name, address, and ZIP + 4 NAKUL MANDAN 1015 CAROLINA ST	Total contributions	Person Payroll Noncash (Complete Part II for
34 (a) No.	Name, address, and ZIP + 4 NAKUL MANDAN 1015 CAROLINA ST SAN FRANCISCO CA 94107 (b)	\$ 7,000.	Person Payroll Complete Part II for noncash contributions.
34 (a)	Name, address, and ZIP + 4 NAKUL MANDAN 1015 CAROLINA ST SAN FRANCISCO CA 94107 (b) Name, address, and ZIP + 4	\$ 7,000.	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution
34 (a) No.	Name, address, and ZIP + 4 NAKUL MANDAN 1015 CAROLINA ST SAN FRANCISCO CA 94107 (b) Name, address, and ZIP + 4 VAISHALI DEV	\$ 7,000. (c) Total contributions	Type of contribution Person
(a) No.	Name, address, and ZIP + 4 NAKUL MANDAN 1015 CAROLINA ST SAN FRANCISCO CA 94107 (b) Name, address, and ZIP + 4 VAISHALI DEV ANIOL SERVICES LLC 3003 ANIOL STREET, SUITE 106 SAN ANTONIO TX 78219	\$ 7,000. (c) Total contributions \$ 7,000.	Person Payroll On Complete Part II for noncash Payroll Payroll Noncash Payroll Payroll Noncash Contribution
34 (a) No.	Name, address, and ZIP + 4 NAKUL MANDAN 1015 CAROLINA ST SAN FRANCISCO CA 94107 (b) Name, address, and ZIP + 4 VAISHALI DEV ANIOL SERVICES LLC 3003 ANIOL STREET, SUITE 106	\$ 7,000. (c) Total contributions	Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for
(a) No.	Name, address, and ZIP + 4 NAKUL MANDAN 1015 CAROLINA ST SAN FRANCISCO CA 94107 (b) Name, address, and ZIP + 4 VAISHALI DEV ANIOL SERVICES LLC 3003 ANIOL STREET, SUITE 106 SAN ANTONIO TX 78219 (b)	\$ 7,000. (c) Total contributions \$ 7,000.	Type of contribution Person
(a) No.	Name, address, and ZIP + 4 NAKUL MANDAN 1015 CAROLINA ST SAN FRANCISCO CA 94107 (b) Name, address, and ZIP + 4 VAISHALI DEV ANIOL SERVICES LLC 3003 ANIOL STREET, SUITE 106 SAN ANTONIO TX 78219 (b) Name, address, and ZIP + 4	\$ 7,000. (c) Total contributions \$ 7,000.	Person Complete Part II for noncash contribution Person Complete Part II for noncash contribution Person Complete Part II for noncash Complete Part II for noncash contributions.)

Employer identification number

Part I	Contributors (see instructions).	Use duplicate copies of Part	I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37	THE BANK OF AMERICA CHARITABLE FOUNDATION 300 BRICKSTONE SQ. SUITE 601 ANDOVER MA 01810	\$6,298.	Person X Payroll X Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38	TEXAS INSTRUMENTS FOUNDATION P.O.BOX 660199 MS B-4000 DALLAS TX 75266	\$6,100.	Person X Payroll X Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39	GAURANG SHAH & SEEMA DESPANDE 165 TOWNSHIP LINE ROAD SUITE 1200 JENKINTOWN PA 19046	\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Type of contribution
40	SALESFORCE.COM FOUNDATION ONE MARKET STREET LANDMARK BUILDING SUITE 300 SAN FRANCISCO CA 94105	\$5,760.	Person Noncash (Complete Part II for noncash contributions.)
40 (a) No.	ONE MARKET STREET LANDMARK BUILDING SUITE 300		Person X Payroll X Noncash (Complete Part II for
(a)	ONE MARKET STREET LANDMARK BUILDING SUITE 300 SAN FRANCISCO CA 94105 (b)	\$5,760	Person X Payroll X Noncash (Complete Part II for noncash contributions.)
(a) No.	ONE MARKET STREET LANDMARK BUILDING SUITE 300 SAN FRANCISCO CA 94105 (b) Name, address, and ZIP + 4 BALASUBRAMANIAN SRIRAM & VIMLA SRIRAM 1602 W LAKE SAMMAMISH PKWY NE	\$5,760	Person

Employer identification number

Part I	Contributors (see instructions).	Use duplicate copies of Part	I if additional space is needed.
	,		•

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
43	RAJESH MUNSHI 9637, 173RD PL NE REDMOND WA 98052	\$5,258.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
44	SUMEDH & APARNA BARDE 19309 NE 64TH WAY REDMOND WA 98052	\$5,074.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
45	SHAHINA BANTHANAVASI 16218 NE 30TH ST BELLEVUE WA 98008	\$5,025.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
46	AKSHAYA BHARGAVA 145 WOODLANDS AVE WHITE PLAINS NY 10607	\$5,024.	Person Payroll Noncash (Complete Part II for noncash contributions.)
46 (a) No.	145 WOODLANDS AVE	\$ 5,024. (c) Total contributions	Payroll Noncash (Complete Part II for
(a)	145 WOODLANDS AVE WHITE PLAINS NY 10607 (b)	(c)	Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	145 WOODLANDS AVE WHITE PLAINS NY 10607 (b) Name, address, and ZIP + 4 UMA PARITI 5192 HAWKSTONE WAY	(c) Total contributions	Payroll Noncash (Complete Part II for noncash contributions.) (d) Type of contribution Person Payroll Noncash (Complete Part II for

Employer identification number

Part I	Contributors (see instructions).	Use duplicate copies of Part	I if additional space is needed.
	,		•

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
49	BHUSHAN & PRANALI KHADPE 775 HICKORY WAY SAN JOSE CA 95129	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
50	KEITH ANGELO 242 SOLANA DRIVE LOS ALTOS CA 94022	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
51	RAJA VENUGOPAL & MADHU GADDE 3515 173RD CT NE REDMOND WA 98052	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
52	GURDEEP PALL 1291 NW ELFORD DR SEATTLE WA 98117	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b)	(c)	(d)
	Name, address, and ZIP + 4	Total contributions	Type of contribution
53	ANU & NAVEEN JAIN 1100 BELLEVUE WAY NE BELLEVUE WA 98004	\$ 5,000.	
(a) No.	ANU & NAVEEN JAIN 1100 BELLEVUE WAY NE		Person X Payroll Noncash (Complete Part II for

Employer identification number

Part I	Contributors (see instructions).	Use duplicate copies of Part	I if additional space is needed.
	,		•

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
55	SHRIKRISHNA BORDE & SANGEETA NAIR 19614, NE 42ND WAY SAMMAMISH WA 98074	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
56	NASHA FITTER 349 BLUE OAK LANE LOS ALTOS CA 94022	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
57	VINAY & MEGHANA PATWARDHAN 1345 ELSONA CT SUNNYVALE CA 94087	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
58	SARIKA & AMEYA LIMAYE 584 CASCADE DR SUNNYVALE CA 94087	\$5,000.	Person X Payroll
(a) No.	(b)	(c)	
	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
59			
(a) No.	Name, address, and ZIP + 4 PRASAD & ANUYA REDDY 1022 DEER CREEK CT	Total contributions	Person Noncash Complete Part II for

Employer identification number

Part I	Contributors (see instructions).	Use duplicate copies of Part	I if additional space is needed.
	,		•

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
61	SHIPCOM WIRELESS, INC 11200 RICHMOND AVE, SUITE 552 HOUSTON TX 77082	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
62	AMITABH & PRIYANKA NEMA 14 CEDAR CT PRINCETON JUNCTION NJ 08550	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
63	Shah-Kohler Giving Fund P.O. BOX 770001 CINCINNATI OH 45277	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
64	KVAM FAMILY FUND P.O. BOX 770001 CINCINNATI OH 45277	\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
65			
	MFS INVESTMENT MANAGEMENT & SUBSIDIARIES 111 HUNTINGTON AVE BOSTON MA 02199	\$5,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	111 HUNTINGTON AVE	\$5,000. (c) Total contributions	Payroll Noncash (Complete Part II for

Employer identification number

02-0659244

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990) (2021)

CRY-CHILD RIGHTS AND YOU AMERICA, INC. 02-0659244 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶ Use duplicate copies of Part III if additional space is needed (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held `from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (b) Purpose of gift (d) Description of how gift is held `from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (b) Purpose of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Name of organization

Employer identification number

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

Name o	f the or	ganization		Employer identification number
CRY-	-CHII	LD RIGHTS AND YOU AMERICA, INC.		02-0659244
Par	t I	Organizations Maintaining Donor Advi		ls or Accounts.
		Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
			(a) Donor advised funds	(b) Funds and other accounts
1		number at end of year		
2		egate value of contributions to (during year) .		
3		egate value of grants from (during year)		
4		egate value at end of year		
5		he organization inform all donors and donor as the organization's property, subject to the		_
6		he organization inform all grantees, donors, ar		
U		for charitable purposes and not for the benefi		
		erring impermissible private benefit?		
Part		Conservation Easements.		
I all		Complete if the organization answered "	Yes" on Form 990 Part IV line 7	
1	Purno	ose(s) of conservation easements held by the conservation		
•		eservation of land for public use (for example, recre		f a historically important land area
		rotection of natural habitat	•	f a certified historic structure
		reservation of open space		
2	Com	plete lines 2a through 2d if the organization hel	d a qualified conservation contribution	in the form of a conservation
	easer	ment on the last day of the tax year.		Held at the End of the Tax Year
а	Total	number of conservation easements		. 2 a
b	Total	acreage restricted by conservation easements		. 2b
C		per of conservation easements on a certified hi		
d		ber of conservation easements included in (
_		_		· 2d
3		ber of conservation easements modified, trans	ferred, released, extinguished, or term	ninated by the organization during the
	tax ye			
4 5		per of states where property subject to consert the organization have a written policy reg		ection handling of
3		ions, and enforcement of the conservation eas		
6		and volunteer hours devoted to monitoring, inspec		
		and volunteer nours devoted to monitoring, inspec	ting, nationing of violations, and emorning	roomservation easements during the year
7	Amou	 Int of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing o	conservation easements during the year
-	▶\$, <u> </u>	g,ggg	,
8	Does	each conservation easement reported on line 2	2(d) above satisfy the requirements of s	section 170(h)(4)(B)(i)
	and s	section 170(h)(4)(B)(ii)?		· · · · · □ Yes □ No
9		rt XIII, describe how the organization reports c		
		nce sheet, and include, if applicable, the text of		ncial statements that describes the
		nization's accounting for conservation easemen		
Part		Organizations Maintaining Collections		Other Similar Assets.
		Complete if the organization answered "		
1a		organization elected, as permitted under FAS		
		t, historical treasures, or other similar assets ce, provide in Part XIII the text of the footnote t		
b		organization elected, as permitted under FAS		
D		istorical treasures, or other similar assets held		
		de the following amounts relating to these item		ca. c iii iai aioi aiioo oi publio dei vide,
	-			> \$
	(ii) ∆c	evenue included on Form 990, Part VIII, line 1 ssets included in Form 990, Part X		Ψ
2	If the	e organization received or held works of art,	historical treasures, or other similar	assets for financial gain, provide the
=	follov	ving amounts required to be reported under FA	SB ASC 958 relating to these items:	
а			_	> \$
b	Asset	nue included on Form 990, Part VIII, line 1 . ts included in Form 990, Part X		> \$

Schedule D (Form 990) 2021 Page **2**

Part	Organizations Maintaining Col	lections of A	rt, His	torical T	reasures, o	or Ot	her Similar Ass	ets (cont	inued)
3	Using the organization's acquisition, access collection items (check all that apply):	ssion, and oth	er recor	ds, chec	k any of the	follow	ring that make sig	gnificant u	se of its
а	☐ Public exhibition		d	Loan	or exchange	progra	am		
b	☐ Scholarly research								
С	☐ Preservation for future generations								
4	Provide a description of the organization's XIII.	s collections ar	nd expla	ain how th	ney further th	ne org	anization's exem	pt purpose	e in Part
5	During the year, did the organization solid assets to be sold to raise funds rather than								□ No
Part	IV Escrow and Custodial Arrange	ements.	·						
	Complete if the organization ans 990, Part X, line 21.	swered "Yes"					·		orm
1a	Is the organization an agent, trustee, cus included on Form 990, Part X?							∃ Yes	☐ No
b	If "Yes," explain the arrangement in Part XI	III and complet	te the fo	llowing ta	able:				
							An	nount	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on	Form 990, Pa	rt X, line	21, for e	scrow or cus	todial	account liability?	☐ Yes	☐ No
b	If "Yes," explain the arrangement in Part XI						-		
Par				•	·				
	Complete if the organization ans	wered "Yes"	on For	m 990, F	Part IV, line	10.			
	. (a)	Current year	(b) Pri	or year	(c) Two years	back	(d) Three years back	(e) Four ye	ars back
1a	Beginning of year balance			-					
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
e	Other expenditures for facilities and								
	programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the cu	-	d balanc	e (line 1g	, column (a))	held a	as:		
а	Board designated or quasi-endowment ▶		.%						
b	Permanent endowment ▶%	ó							
С	Term endowment ▶%								
	The percentages on lines 2a, 2b, and 2c sh	•							
3a	Are there endowment funds not in the pos	ssession of the	e organi:	zation tha	at are held ar	nd adı	ministered for the	·	
	organization by:							Ye	es No
	(i) Unrelated organizations							3a(i)	
	(ii) Related organizations							3a(ii)	
b	If "Yes" on line 3a(ii), are the related organi	izations listed a	as requi	red on Sc	chedule R? .			3b	
4	Describe in Part XIII the intended uses of the	he organizatior	n's endo	wment fu	ınds.				
Part	VI Land, Buildings, and Equipmer	nt.							
	Complete if the organization ans	wered "Yes"	on For	m 990, F	Part IV, line	11a. S	See Form 990, I	Part X, lin	e 10.
	Description of property	(a) Cost or oth	er basis	(b) Cost o	r other basis	(c) A	Accumulated	(d) Book v	alue
_		(investme	nt)	(0	ther)	de	preciation		
1a	Land								
b	Buildings								
С	Leasehold improvements								
d	Equipment	4	,856.				2,285.	2	,571.
e	Other	_					,		· · ·
	Add lines 1a through 1e (Column (d) must e	egual Form 99	0 Part)	Column	(B) line 10c)	•	2	. 571

 $\mathsf{B}\mathsf{A}\mathsf{A}$

Part VII	Investments-	Other Securities.			
	Complete if the	ne organization answered "Yes" on Fo	rm 990, Part IV, lin	e 11b. See Form	990, Part X, line 12.
		ption of security or category uding name of security)	(b) Book value		od of valuation: f-year market value
(1) Financial	derivatives .				
	eld equity interes				
(3) Other			-		
(A)					
(B)					
(C)					
(D) (E)					
(F)			-		
(G)			-		
(H)					
		al Form 990, Part X, col. (B) line 12.) . ▶			
Part VIII		Program Related.			
	Complete if the	ne organization answered "Yes" on Fo	orm 990, Part IV, lin	e 11c. See Form 9	990, Part X, line 13.
	(a) De	escription of investment	(b) Book value		od of valuation: f-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7) (8)					
(9)					
	mn (b) must equa	al Form 990, Part X, col. (B) line 13.) .			
Part IX	Other Assets	6.	•		
	Complete if the	ne organization answered "Yes" on Fo	rm 990, Part IV, lin	e 11d. See Form	990, Part X, line 15.
		(a) Description			(b) Book value
(1)					
(2)					
(3)					
(4)					
(5) (6)					
(7)					
(8)					
(9)					
Total. (Colu	mn (b) must equa Other Liabilit	al Form 990, Part X, col. (B) line 15.)			
PartA		nes. ne organization answered "Yes" on Fo	rm 990, Part IV, lin	e 11e or 11f. See	Form 990, Part X,
	line 25.				
1.		(a) Description of liability			(b) Book value
(1) Federal in	come taxes				
	DAN PAYABLE				55,865.
(3)					
(4)					
(5)					
(6)					
<u>(7)</u> (8)					
(9)					
	mn (b) must eaua	al Form 990, Part X, col. (B) line 25.)			55,865.
		sitions. In Part XIII, provide the text of the footi	note to the organizatio	n's financial statemen	
		tain tax positions under FASB ASC 740. Chec			

Schedule D (Form 990) 2021 Page **4**

Part	Reconciliation of Revenue per Audited Financial Statemers Complete if the organization answered "Yes" on Form 990,			Return	l.
1	Total revenue, gains, and other support per audited financial statements			1	1 006 000
	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			1	1,826,880.
2	Net unrealized gains (losses) on investments	20			
a	Donated services and use of facilities	2a 2b		-	
b	Recoveries of prior year grants	2c		-	
Q C	Other (Describe in Part XIII.)	2d		-	
d	Add lines 2a through 2d			2e	
е 3	Subtract line 2e from line 1			3	1 006 000
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	i . ı		3	1,826,880.
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b		-	
C	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c . (<i>This must equal Form 990, Part I, line</i>			5	1,826,880.
Part					
	Complete if the organization answered "Yes" on Form 990,				
1	Total expenses and losses per audited financial statements			1	1,421,137.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1	· · .		3	1,421,137.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	e 18.)		5	1,421,137.
Part	• • •				
	le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				
2, Fai	t Ai, lines 2d and 4b, and Part Aii, lines 2d and 4b. Also complete this part	to pro	vide ariy addillorlari	morman	JII.

BAA

orm 990) 2021	Page \$
Supplemental Information (continued)	•

SCHEDULE F (Form 990)

Statement of Activities Outside the United States ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **Employer identification number** CRY-CHILD RIGHTS AND YOU AMERICA, INC. 02-0659244

Par	General Information Form 990, Part IV, line	1 on Activit 14b.	ies Outside	the United States. Com	plete if the organization a	ınswered "Yes" on
1	For grantmakers. Does the other assistance, the grante award the grants or assistance.	es' eligibility	for the grant	ts or assistance, and the s		⊠ Yes □ No
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitorin	g the use of its grants an	d other assistance
3	Activities per Region. (The fo	llowing Dort	l line O table a	son be duplicated if addition	ol anges is needed)	
3	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) 5	South Asia	0	0	Grants to Projects for Children		841,486.
(2)	South Asia	0	0	Data Entry		14,400.
(3)	South Asia	0	0	Telecalling		36,081.
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
За	Subtotal	0	0			891,967.
b	Total from continuation					
_	sheets to Part I					001.065
С	Totals (add lines 3a and 3b)	0	0			891,967.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

	i aitiv,	inic 10, 101 ai	ly recipient who is	cocived more than ¢	0,000. i ait ii oa	n be auphoated in e	daltional space is	necaca.	
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			South Asia	SEE ATTACHED					
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
2	Enter total nu	mber of recipi	ent organizations li	sted above that are r	recognized as cha	arities by the foreign	country, recognized	d as a tax	

Schedule F (Form 990) 2021

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2021 Page **4**

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	⊠ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	⊠ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	⊠ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	⊠ No

Schedule F (Form 990) 2021 Page 5

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Pt I Line 2: The Projects CRY America supports in India work at the grassroots
level to restore basic rights to underprivileged children. Project planning,
monitoring and evaluation systems include quarterly field visits, analysis of
financial reports and grant distributions based on program reviews. An annual
evaluation is conducted at the site which is done along with the Project Partner
and the community, where achievements for the review period are assessed and
plans for the next grant period are finalized. CRY has developed well-recognized
impact parameters used in reviewing and planning processes that enables the organization
and its grantees to set clearly defined measurable goals.

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization **Employer identification number** CRY-CHILD RIGHTS AND YOU AMERICA, INC. 02-0659244 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 Mail solicitations e Solicitation of non-government grants а Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) organization custody or control of contributions? or entity (fundraiser) from activity fundraiser listed in col. (i) Yes No 1 2 3 4 5 6 7 8 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from 3 registration or licensing.

Schedule G (Form 990) 2021 Page **2**

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1 CRY WALKS	(b) Event #2 DINNERS	(c) Other events	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
ne			, , ,		,	
Revenue	1	Gross receipts	47,905.	450,980.	101,366.	600,251.
Re						
	2	Less: Contributions	44,708.	428,750.	87,552.	561,010.
	3	Gross income (line 1 minus				
		line 2)	3,197.	22,230.	13,814.	39,241.
	4	Cash prizes				
	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
ct Exp	7	Food and beverages				
Dire	8	Entertainment				
	9	Other direct expenses .	1,792.	33,088.	6,510.	41,390.
	10	Direct expense summary. Ad	41,390.			
	11	Net income summary. Subtra	act line 10 from line 3, c	olumn (d)		-2,149.
Pa	rt III	Gaming. Complete if th \$15,000 on Form 990-E2	e organization answe Z, line 6a.	ered "Yes" on Form (990, Part IV, line 19,	or reported more than
Je			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue			(u) 2ge	bingo/progressive bingo	(e) care gaming	col. (a) through col. (c))
Rev	_	Cura da managana				
_	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No	
	7	Direct expense summary. Ad	ld lines 2 through 5 in co	olumn (d)		
	8	Net gaming income summar	y. Subtract line 7 from li	ne 1, column (d)		
	a Is	Enter the state(s) in which the or s the organization licensed to co f "No," explain:	onduct gaming activities	s in each of these states		🗌 Yes 🗌 No
10		Vere any of the organization's g	aming licenses revoked	•		

BAA

Schedu	ule G (Form 990) 2021		Page 3
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	□ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		<u>%</u>
b	An outside facility		<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ►		
	Address►		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the		
	amount of gaming revenue retained by the third party ► \$		
С	If "Yes," enter name and address of the third party:		
	Name ►		
	Address►		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ▶ \$		
	Description of services provided ▶		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	☐ Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or		
Dowt	spent in the organization's own exempt activities during the tax year \$	':::\I /	·
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions.		

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Employer identification number

CRY-CHILD RIGHTS AND YO	OU AMERICA, I	NC.				02-	0659244
Part I General Information	on Grants and	Assistance					
 Does the organization mainta the selection criteria used to Describe in Part IV the organ 	award the grants	or assistance?				r the grants or assistar	
Part II Grants and Other As Part IV, line 21, for an							wered "Yes" on Form 990,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Children's Rights, Inc. 330 7th Ave. 4th FLR New York NY 10001	13-3801864						30000
(2) MANAVI, INC PO BOX 3103 NEW BRUNSWICK NJ 08903							5000
(3) Boys & Girls Club of America 1275 Peachtree St. NE Atlanta GA 30309	13-5562976						30000
(4) SAKHI FOR SOUTH ASIAN WOMEN PO BOX 1333 NEW YORK NY 10008							5000
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of section3 Enter total number of other of							3 .► 0

Schedule I (Form 990) 2021

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
V s	Supplemental Information. Pro	vide the information r	auirod in Part I li	ing 2: Part III. golumi	n (b): and any other addition	anal information

BAA

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. Open to Public ► Go to www.irs.gov/Form990 for the latest information. Inspection Name of the organization Employer identification number 02-0659244 CRY-CHILD RIGHTS AND YOU AMERICA

CRI CHILD RIGHTS AND 100 AMERICA, INC.	02 0037211
Pt VI, Line 19: The Annual Audited Financial Statements	s are posted on the website:
america.cry.org Gove	erning documents are available
upon request	
Pt VI, Line 11b: The 990 is reviewed with the President	and Board of Directors
Pt VI, Line 15a: Compensation determined by market ana	lysis, comparison and
board decision	
Pt VI, Line 15b: Compensation determined by market ana	lysis, comparison and
board decision	
Pt VI, Line 12c: Conflict of Interest Policy reviewed v	with Board of Directors
annually	
Pt VI, Section C, Line 17:	
State: CA	
State: NJ	
State: NC	
State: MI	
State: PA	
State: MD	
State: IL	
State: CT	
State: MA	

Form **8879-TE**

IRS e-file Signature Authorization for a Tax Exempt Entity

OMB No. 154	l5-0047
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Department of the Treasury

For calendar year 2021, or fiscal year beginning , 2021, and ending , 20

► Do not send to the IRS. Keep for your records.

► Go to www.irs.gov/Form8879TE for the latest information

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nternal Revenue Service					
lame of filer				EIN or SSN	•
RY-CHILD RIGH	TS AND YOU A	MERICA, INC.		02-0659244	
lame and title of officer or	person subject to tax				
SHEFALI SUNDER	LAL CHANDEL,	PRESIDENT			
Part I Type of	f Return and Re	turn Information			
CP and Form 5330 file 5a, 6a, 7a, 8a, 9a, or 5 5b, 6b, 7b, 8b, 9b, o	ers may enter dollar 10a below, and the or 10b, whichever i	ou are using this Form 8879-Ti is and cents. For all other form amount on that line for the ret is applicable, blank (do not en nore than one line in Part I.	ns, enter whole dollars only turn being filed with this for	. If you check the b m was blank, then	ox on line 1a, 2a, 3a, 4a , leave line 1b, 2b, 3b, 4b ,
1a Form 990 ched	ck here ▶ 🗌	b Total revenue, if any (Fe	orm 990, Part VIII, column ((A), line 12)	1b
	check here . ▶ □	b Total revenue, if any (Fe			2b
3a Form 1120-PO)L check here ► □		OL, line 22)		3b
4a Form 990-PF	check here . ▶ □	b Tax based on investme	ent income (Form 990-PF,	Part V, line 5) .	4b
5a Form 8868 che	eck here 🕨 🗵	b Balance due (Form 886	8, line 3c)		5b 0.
6a Form 990-T ch	heck here $$. $lacktriangle$	b Total tax (Form 990-T, F	Part III, line 4)		6b
7a Form 4720 che	eck here . . ▶ □	b Total tax (Form 4720, P	art III, line 1)		7b
8a Form 5227 che	eck here . . ▶ 🗌	b FMV of assets at end of	of tax year (Form 5227, Iter	n D)	8b
9a Form 5330 che	eck here . . ▶ 🔲	b Tax due (Form 5330, Pa	•		9b
	P check here ▶ ☐	b Amount of credit payme			10b
		ture Authorization of Off I am an officer of the abor			
		g schedules and statements, a			
complete. I further decintermediate service placknowledgement of right he date of any refunding direct debit) entry to the turn, and the financial seasons of the electronic funds with the payment. I have selectronic funds with the payment. I authorize VA on the tax year 2 agency(ies) regulaterum's disclosured As an officer or profiled return. If I have filed return.	clare that the amount or ovider, transmitter receipt or reason for a policial institution of the financial institution to debuter than 2 business stronic payment of the elected a personal instrawal. DOILY 2021 electronically foliating charities as pure consent screen. Deerson subject to take a person subject to take indicated withing that e program, I will state program, I will	g schedules and statements, and in Part I above is the amount, or electronic return originator rejection of the transmission, horize the U.S. Treasury and it ion account indicated in the taxit the entry to this account. To days prior to the payment (set axes to receive confidential infidentification number (PIN) as respect to the IRS Fed/State programs with respect to the entity, I vertically in this return that a copy of the enter my PIN on the return's design of the IRS return's design of the enter my PIN on the return's design of the interest of the enter my PIN on the return's design of the interest of the enter my PIN on the return's design of the interest of the enter my PIN on the return's design of the interest of the enter my PIN on the return's design of the interest of the enter my PIN on the return's design of the interest of the enterest	at shown on the copy of the (ERO) to send the return to (b) the reason for any delays designated Financial Age of preparation software for prevoke a payment, I must outlement) date. I also author formation necessary to answay signature for the electromation to enter my PIN within this return that a copam, I also authorize the aformation in the electromation in the electromatic	electronic return. I to the IRS and to recy in processing the nt to initiate an electronic return of the federal return and the federal return is better the five numbers and the return is better the federal return and the federal return and the federal return and the federal return is better the federal return and the f	consent to allow my serve from the IRS (a) an return or refund, and (c) stronic funds withdrawal eral taxes owed on this easury Financial Agent at titutions involved in the esolve issues related to eplicable, the consent to as my signature as my signature but on the eral taxes on the eral taxes of t
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SI No	Name of Project	Grant Approved by Board 2021	Grant Disbursed by CRY Am 2021	Grant Utilized by Project 2021	Project Objectives & Reviews
1	Gramya Vikas Manch (GVM)	37,638	37,639	35,517	Objective: To provide community access to primary health care; reduce maternal & child mortality rates; reduce malnutrition; ensure children are enrolled & retained in school.
					Review: 426 institutional deliveries, 618 children immunized, growth monitoring for 1099 children; 425 girls enrolled in new Adolescent Resource Center (ARC); 15 Village Health, Sanitation & Nutrition committee (VHSNC) meetings; health checkups for 82 adolescent girls; 100% school enrollment in 39 hamlets; 11 drop out children mainstreamed & 44 regularized; 14 Integrated Child Development Services (ICDS) workers trained on pre-school education; 4 ICDS centers chosen for model building process; 35 children participated in life skill session; new School Management Committees (SMCs) formed in 5 schools
2	Comprehensive Health & Rural Development Society [CHARDS]	19,824	19,824	19,893	Objective: Improve community's access to quality healthcare; reduce maternal & child mortality rates; reduce malnutrition; strengthen & build capacity of adolescent collectives.
					Review: Health checkups for 469 pregnant women & 127 girls; 177 institutional deliveries; 793 infants & 218 adolescent girls immunized; medical & COVID-response equipment distributed; growth monitoring initiated for 2982 children; 265 kitchen gardens planted; 16 moderately malnourished children rehabilitated; 10 severely malnourished children referred to Nutrition Rehabilitation Center; new ARC provided training on child protection, health & computer skills; 20 girls enrolled in skill development program & mental health workshop conducted for 400 children.
3	Development Education & Environment Programme (DEEP)	15,221	15,095	14,753	Objective: Ensure 100% enrollment of children in ICDS; enroll and ensure retention of 6-14 yrs children in schools; reduce child labor & child marriage; COVID Intervention – Awareness, Relief & Rehabilitation program.
					Review: 22 Anganwadi workers trained on teaching methodologies; 54 drop out children re-enrolled; 78 children enrolled in ICDS, 267 in primary schools, 372 in middle school & 185 in high school; Digital education for 550 children; 111 girls benefitted from coaching centers; 48 children admitted to residential schools; take home ration distributed by 4 ICDS; home visits by 22 teachers helped 1107 children continue education; 121 children enrolled in grade 9 & 10; 363 child laborers rescued; 30 migrant children admitted in school; 14 child marriages prevented; 85 parents took oath against child marriages.
4	Adarsh Seva Sansthan [ASES]	11,177	11,177	11,177	Objective: To ensure 100% enrollment & retention of children aged 6-14 & 15-18; prevent child marriage & child labor.
					Review: 647 home visits & 156 sessions for drop-out children; 66 life skills sessions for adolescent groups; achieved 72% enrollment of out of school children; 26 children enrolled/re-enrolled in schools; 63 children transited to grade 9 & 51 to grade 11; 13 child laborers mainstreamed; 4 slums made child labor-free; 120 adolescent boys trained in "Boy-talk" modules; 11 sessions with stakeholders on child labor & child marriage; 20 children champions felicitated for ensuring the rights of children; 52 children trained on digital safety & media literacy; 5 slums made child marriage-free; 86 child marriages reverted; 32 families & 78 children linked with social programs; street theater conducted in 23 operational slums.
5	New Era Environmental & Dev Society (NEEDS)	15,113	15,057	14,086	Objective: To ensure proper implementation of policies & laws pertaining to child labor, child marriage, child trafficking, Child Sexual Abuse (CSA).

					Review: 10 child abuse cases prosecuted; individual child care plans delivered to 53 children in need of care & protection (CNCPs); 3 trafficked children rescued; 67 families with vulnerable children linked with child protection programs; 51 meetings conducted in 21 village child protection committees (VCPCs) on protection; 73 frontline workers trained on child protection issues; 5 child care institutions tracked children to prevent trafficking; capacity building of village chief & the village authority toward implementation of law & justice to the victim; capacity building of youth organization on child-trafficking issues (tracking cross-border trafficking).
6	Social Welfare Agency & Training Institute (SWATI)	26,393	26,393	24,371	Objective: Ease access to basic health services for pregnant & lactating mothers. Reduce malnutrition & anemia in children & pregnant women.
					Review: 99% institutional deliveries; 98% of 9-12 month children immunized; 100% pregnant & lactating mothers linked to health programs; 100% ofchildren 6-9 months breast fed exclusively for 6 months; complementary feeding of 87.5 % of children 9-12 months; Reduction in severely acutely malnourished (SAM) children from 1.38% to 1.15%; Reduction in moderately acutely malnourished (MAM) children from 15.67% to 13.4%; Increase in normal category children from 82.95% to 85.4%; 11 SAM children referred to NRC; Mothers trained on home-based malnutrition management; service providers trained on identification of malnourished children.
7	Diksha	10,741	10,750	10,518	Objective: Reduce child abuse, substance abuse, child labor & child marriage in the red light areas of Kolkata, West Bengal.
					Review: 42 counselling sessions conducted for children who are victims of abuse, substance abuse, child labor &those vulnerable to early marriage; 9 child laborers (6-18 years) mainstreamed into education; unsafe migration of children prevented (no cases reported); 9 adolescent groups with 184 adolescents trained on life skills, mental-health & COVID; 21 cases of child marriage averted; 18 sessions conducted on child labor & 24 sessions conducted on relationships, gender & sexuality & child marriage; continuous counselling prevented 8 children in relationships from getting married before the legal age.
8	Sanlaap	24,248	24,246	22,740	Objective: To prevent child trafficking and provide for rescue & rehabilitation of survivors through community intervention & engagement with the system.
					Review: 36 elopement & marriages averted; educational support delivered to 800 children; 8 children rescued from child trafficking; 12 youths provided job placements; 20 children saved from unsafe migration; 47 pregnant & lactating mothers linked with ICDS; 300 women received dry rations & health/hygiene materials for 6 months, educational & well-being kits for children; regular coaching support given to 115 children; 28 mothers' meetings held; 15 episode video on child trafficking, child labor, child marriage, COVID & child rights presented to adolescents & young adults.
9	JJBVK	11,388	15,144	11,260	Objective: Improve enrollment & retention of children in schools; reduce child labor & child marriage; build capacity of children's groups.
					Review: 55 children enrolled in ICDS; ICDS centers resumed operations in 5 locations; 35 girl children provided coaching support; 47 dropout students re-enrolled; 108 SMC members trained on roles; 864 children's collective members oriented on education & protection issues; 153 members across 12 adolescent collectives engaged; 12 government school teachers motivated toward community-level education, benefitting 122 children.
10	Chale Chalo	13,140	13,140	13,306	Objective: Provide access to health services for pregnant & lactating mothers; reduce malnutrition among children & anemia among the pregnant women & adolescent girls

					Review: 95% lactating & pregnant women received government benefits & 100% linked to health programs; 97% of women received ante-natal check up; 97% of deliveries were institutional; 93% of children immunized; 92% of mothers of children 6-9 months exclusively breast fed their child for 6 months; SAM rate reduced from 3% to 0.13%;adolescent anemia reduced from 15% to 9%; 17 centers organized Village Health & Nutrition Day (VHND) regularly; regular home visits ensured 100% coverage of beneficiaries through the 17 ICDS centers; community kitchen garden started to address children's nutritional needs.
11	Sikshasandhan	13,496	13,496	13,496	Objective: Ensure enrollment & retention of children in schools. Strengthen SMCs & other children's & mother's groups.
					Review: 200 children enrolled in school; enrollment campaign in 37 villages & home visits to 951 households; 80% children cleared grade 10 & 73% grade 12; 100% of children transitioned from pre-school/Anganwadis to primary school/regular school; 100% of pregnant & lactating mothers linked to health benefits; 70% of eligible children enrolled in remedial classes or provided education support; 100% of children transited from grade 5 to 6, 8 to 9 & 10 to 11; 100% of teachers & Anganwadi workers received training; 11 Anganwadis & 9 schools prevented from closure; children's collectives trained on protection issues, including identifying cases of child marriage, child labor & migration.
12	SPREAD	10,741	10,740	10,766	Objective: To ensure access to health services for pregnant & lactating mothers. To reduce malnutrition among children & anemia among pregnant women & adolescent girls.
					Review: 94% of pregnant & lactating mothers linked to health programs; 99.1% of deliveries were institutional; 91% of children immunized; 21 health sessions for lactating & pregnant women conducted; 94.7% of children 6-9 months breast-fed exclusively; all children 9-12 months received complementary feeding; SAM children reduced from 6% to 3.5%; 7 SAM children referred to NRC; dry ration, hygiene kits distributed to 2007 families; COVID awareness drive held in 4 blocks; 50 oxygen concentrators, 10,000 N-95 masks, 90 oxygen cylinders provided; 24 adolescent girls groups trained on child marriage issue; 32 Panchayati Raj Institution (PRI, village government) members trained on preventing spread of COVID.
13	Vikas Samvad Samity (Shivpuri)	51,936	51,936	52,529	Objective: Reduce child mortality & malnutrition through improved access to livelihood programs; provide education support to children.
					Review: Ante- & post-natal care to 171 & 124 women, respectively; 262 pregnant women immunized; 184 institutional deliveries; 10 high-risk pregnancies referred to facilities; 50 mothers linked to maternity programs; health subcenter constructed; 17 children referred to NRC; 50 moderately malnourished children rehabilitated; 4 Model Anganwadi centers developed; 758 families linked to livestock programs; 200 children participated in sports & 200 in mental-health workshops; 20 out-of-school children re-enrolled; boundary walls completed for Primary School & Anganwadi; hand pump installed at 1 village
14	Kotra Adivasi Sansthan	26,771	26,771	27,228	Objective : Improve learning, ensure enrollment & retention of children in schools.

					Review: 4 teachers appointed; 26 repair works initiated for schools, Anganwadis & primary healthcare centers (PHCs); 213 child activity center (CAC) children enrolled in schools; 77 adolescent girls enrolled in National Institute of Open Schooling (NIOS) courses; 18 children linked with CAC; education materials distributed to 414 children; 82 children transitioned from grade 5 to 6 & 18 from 8 to 9; 32 child laborers rescued; 20 children of migrant families connected to schools/CAC; 26 girls connected with CAC through home visits; 32 children enrolled in residential schools; 68 children enrolled in grade 1; sanitary napkins and dry ration distributed to adolescent girls; 203 kitchen gardens planted.
15	Doaba Vikas Evam Utthan Samiti (DVEUS)	60,590	60,588	61,870	Objective: Reduce child mortality and malnutrition; strengthen community-level livelihood opportunities.
					Review: 515 VHNDs conducted; 1129 children immunized (girls immunized for the first time); 781 children given booster vaccine; 471 adolescents immunized; 2850 children given Vitamin A; 8000 families covered through 199 awareness sessions; 489 women given tetanus vaccines; 1117 pregnant women vaccinated; 915 pregnant women & 237 adolescents given iron tablets; 179 low birth weight babies receiving continued care; take-home ration for 3,562 children; 1080 pregnant & 1012 lactating mothers given take-home ration; growth monitoring for 5819 children; iron syrup provided to 165 malnourished children; vitamin A provided to 2850 children; labor card distributed to 500 families (financial support of Rs. 1000 per card); 558 women benefited from maternity programs.
16	Dr. Sambhunath Singh Research Foundation	27,485	27,484	27,886	Objective: Empower children to influence decisions that affect them, strengthen child protection mechanisms & ensure quality education.
					Review: Life skills session for 195 children; 300 women & adolescents participated in child marriage campaign; 51 early marriage victims benefited from Aap Biti (support forum) program, 2 child marriage victims linked with rehabilitation program; child friendly police station established in 6 regions; 3 children enrolled in Kasturba Gandhi Vidyalaya (residential upper-primary school); 60 students completed digital learning course; 3 child marriages stopped; 28 child marriages prevented; 12 prospective child marriage cases linked with government programs; operated help desk during the peak of COVID to minimize panic inside the community.
17	PAHAL	9,863	9,863	9,886	Objective: Ensure quality education for children & ensure juvenile justice systems are functional.
					Review: 12 dropout & 10 never-enrolled children admitted to CAC; 11 children enrolled in school; 35 children were provided books & stationery; remedial support for 104 children in CACs; 1 child laborer rescued and linked with CAC; 88 children completed basic certificate course on computers; 84 adolescent girls provided sanitary pads & menstrual hygiene training; block-level child protection committees (BLCPCs) formed in 2 blocks; village-level child protection committees (VLCPCs) formed in 2 villages; awareness rally against child marriage & child labor organized with adolescent groups; 3 children's groups & 3 adolescent groups formed; 75 children were instructed on child rights, ills of child labor & child marriage.
18	Matrisudha	7,719	7,719	7,856	Objective: Ensure access to healthcare services for pregnant women & children. Link children/families to social protection programs; ensure quality education for children.

					Review: 4376 people vaccinated against COVID; mental-health workshop organized for 30 children; 45 institutional deliveries; second dose of tetanus shot to 33 pregnant women & iron and folic acid tablets to 45; 64 children immunized; 8 sessions on menstrual hygiene; 15 COVID awareness meetings held with children & community; 6 children enrolled in Anganwadi; 451 children provided books; 20 children enrolled in Digital Learning Center; 2 children admitted to grade 5; eye check up camps organized for 260 adults & children; free spectacles provided to 15 children with low vision; team helped children who lost either one or both parents or guardians due to COVID get government grant of Rs. 50,000.
19	PAPN	15,068	15,068	15,271	Objective: Ensure school enrollment & retention; organize life skills & child rights capacity-building sessions; strengthen community-based protection mechanism for women's, adolescents' & children's groups.
					Review: Remedial support provided to 130 children; 114 out of school children mainstreamed; 13 children linked with open school for 10th & 12th board exams; online sessions for 24 children; 72 children linked with CAC WhatsApp group; 60 children enrolled in school; 46 children (3-6 yrs) enrolled in Anganwadi; online life skill sessions for 30 children; 60 children & 800 households covered under COVID awareness sessions; 6 adolescent collective meetings & 6 children's collective sessions conducted; 136 child laborers linked with CAC & school; 7 water taps installed.
20	Samvedna	27,394	27,394	27,803	Objective: To ensure enrollment of children in schools/open schools & provide educational support to ensure retention; prevent girls from entering into commercial sex work through education & support via children's, adolescents' & women's groups.
					Review: 180 children enrolled in school, 39 in open school & 75 in Digital Learning Centers; 31 children admitted to hostel; enrollment drives, home visits & 22 meetings organized between educators & parents; 3 career counselling sessions administered; staff visited homes of 73 vulnerable adolescent girls for monitoring; 13 students granted admissions for higher studies; 10 women's groups formed; 1200 dry ration kits, 1682 masks, 600 soaps & 24 sanitizers distributed in 12 villages; organized distribution & training on use of thermal scanner & oximeter; 14 hygiene kits provided to ASHA & Anganwadi workers; 30 people received health screening; 150 parents took oath to not force their daughters into commercial sex work.
21	People's Oragnisation for Rural Development (PORD)	39,233	39,063	39,579	Objective: Improve access to & quality of educational facilities in Chittoor, Andhra Pradesh; ensure that child laborers & children who have dropped out are placed back into school; leverage available government programs to reduce low-income households' educational expense; promote children's engagement & participation.
					Review: 61 former child laborers mainstreamed into school; 20 dropouts re-enrolled in school; 156 irregular schoolchildren now attending regularly; 105 Anganwadi teachers oriented on ECCE; outreach to 61 families of dropouts on importance of schooling; improved physical infrastructure of 17 schools; 10 community awareness programs on child labor for 6067 residents in 8 villages & 2 urban slums; 345 children participated in life skills sessions; 438 child collective meetings held; 14 child collectives (218 members total) & 14 adolescent girls' collectives (112 members) formed; 138 meetings of adolescent girls' groups conducted.
22	Pragathi	38,177	37,986	38,480	Objective: Safeguard children's rights to education, protection & participation in Chittoor, Andhra Pradesh by: (1) improving educational infrastructure & quality (2) addressing issues of school dropout & child labor, with special focus upon children from migrant labor families.

					Review: 12 model Anganwadis; 182 children 3-6 years admitted into preschool; ECCE training administered to Anganwadi staff; village ECCE groups formed; outreach to 245 parents of dropout children; 6115 children connected with social security benefits; rescued 28 child laborers & mainstreamed 19 into schools; 56 teachers visited 175 families of child laborers, resulting in 4 child laborers returning to school; 20 villages passed resolutions against child labor; 2824 children & 1205 adolescent girls participated in life skills sessions; during COVID lockdown, 3319 children in 73 children collectives held meetings; 200 children received mental-health care/counseling.
23	Society for Rural Agriculturalists & Mass Awareness (SRAMA)	24,461	23,939	23,722	Objective: Ensure that educational needs of children in 18 villages of East Godavari, Andhra Pradesh are met by reducing dropout rate, bolstering exisiting early childhood resource facilities, & raising public awareness of harm incurred by child labor.
					Review: 23 dropouts re-enrolled; ECCE outreach to parents of 206 children; new Anganwadi centers planned for 3 villages; education outreach to parents of 194 dropout children and 52 families of child laborers; connected 2,329 children to Amma Vodi conditional cash-transfer program; 26 child laborers rescued; 19 former child laborers re-enrolled; 72 village secretariat staff & 122 volunteers oriented on preventing dropout, child labor and child marriage; 258 children and 112 adolescents participated in life skills sessions; 238 children received mental-health counseling in context of COVID; 22 children's collectives (842 children) and 7 adolescent collectives (112 girls) met regularly.
24	Margadarshi	25,626	25,626	25,626	Objective: To address endemic dropout rate among children in Kalaburagi, Karnataka by improving educational quality & access, providing support for out-migrating families, & countering child labor & child marriage. Further, to undertake COVID response activities.
					Review: 30 child laborers mainstreamed into school; 206 children enrolled in pre-school; 150 children enrolled in grade 1; 111 school dropouts re-enrolled; 12 school enrollment drives organized; 17 learning centers formed during lockdown attended by 40 children; 665 children received ration kits; 11 SMCs formed comprising 42 members; 11 SMC meetings organized; 6 children of migrating families admitted to girl's hostel; 13 community meetings organized & outreach to 900 families on child marriage / child labor; 98 children attended 40 child collective meetings; 146 girls attended 66 adolescent girls collective meetings; 79 children passed 10th grade exams.
25	Rural Workers Development Society (RWDS)	33,489	33,489	33,786	Objective: Promote protection, education & participation of children in Ramanathapuram, Tamil Nadu by working to eliminate child labor, lack of school access, & the negative impacts of seasonal migration on children's schooling; deliver COVID relief materials & training.
					Review: Under COVID program: Procured take-home ration for 223 children; 2633 children received mid-day meal; 2362 families connected to public distribution system (food security program); 30 families supported with dry ration; vaccine awareness programs conducted in all project villages; 66 mothers received maternity benefits; 1183 individuals connected to employment guarantee program; 468 children provided with ten weeks of activities during lockdown. 12 child laborers rescued; 5 adolescent child laborers reenrolled in high school; 3730 children enrolled in the schools in the age group of 6-18 yrs; supplementary classes organized for 380 regularly attending children; 478 children participated in children's collective meetings; 316 children received life skill sessions; 148 adolescent girls participated in meetings.

26	Shramik Vikas Kendram (SVK)	47,581	47,173	47,975	Objective: Restore children's rights to education, protection, & participation in Nagarkurnool & Wanaparthy, Telangana by addressing root causes of school dropout, child labor, & child marriage.
					Review: 385 child laborers mainstreamed into school; child labor awareness programs held in 52 villages; 54 teachers visited 270 families of child laborers & counselled the parents; 224 children admitted into pre-school of Anganwadi (early childhood development) centers; 81 such centers monitored; outreach to 325 parents on importance of continuity of education; infrastructure improvements to 5 area schools (3 kitchens, 1 compound wall, 1 water tank & pipeline); 644 children graduated from 8th to 9th class, 522 children passed 10th class; 51 adolescent collectives conducted regular meetings post-lockdown; 345 children received life-skill training.
27	CRY India - Reimbursement of grant management expenses	71,752	71,684	71,684	Objective: To ensure effective utilization of grants & improve capacities of 30 CRY America-supported projects.
					Review: CRY India enaged in project planning, monitoring & evaluation, including regular field visits, financial reporting & program reviews. Achievements of all projects measured against key indicators.
28	Salem People's Trust (SPT)	15,981	15,981	16,220	Objective: Promote child protection, education, & child participation in 47 villages in Salem & Dharmapuri, Tamil Nadu by addressing: Incidence of female feticide (sex-selective abortion), child labor, & school retention.
					Review: Linked 3068 children to mid-day meal program, & 925 children to take-home ration program; 42 mothers linked to maternal health care & cash transfer programs; 48 mother & 147 infants immunized; enrolled 1635 families in public distribution system (food security program) & 2714 in employment guarantee program; 21 children removed from labor; 32 dropouts re-enrolled; 51 sex-selective abortions prevented through delivery of health services & family outreach.
29	Gram Mitra Samaj Sevi Sansthan (GMSSS)	15,538	15,537	15,660	Objective: Improve educational & nutritional program delivery in Korba, Chattisgarh through: building capacity of school management committees, expanding enrollment & ensuring retention, linking children & families to scholarship funding & social safety-net programs, & the organization of childrens' collectives.
					Review: 144 school management committee members trained in online education, distribution of mid-day meals, & conducting enrollment outreach to parents; 460 children linked with classes; mid-day meal delivered to 980 children; 932 children to receive books & uniforms under government scholarship; Electrical connection & construction completed at two public schools; 6 new children's & adolescents' collectives formed, bringing cumulative total to 38 (746 members); pregnant & lactating women from 7 villages have planted kitchen gardens; 250 households received first dose of COVID vaccine; 70 households received second dose; 320 households linked to employment-guarantee program.
30	Mitwa Mahila Kalyan Evam Seva Samiti (MMKSS)	17,042	17,042	17,161	Objective: Improve educational delivery in Bilaspur, Chattisgarh through: building capacity of school management committees, exp&ing enrollment & ensuring retention, linking children & families to scholarship funding & social safety-net programs, & the organization of childrens' collectives. Additionally, promote early-childhood health & development through enhanced delivery of social programs.

31	Kalap&hari Magas Vargiya & Adivasi Gramin Vikash Sanstha (KMAGVS)	24,442	24,442	24,429	Review: 80 SMC members received education-related instruction (online classes, expanding enrollment, mid-day meal distribution); 322 children linked with online & neighborhood classes; 900 children received masks, books, sweaters; 211 adolescent girls received sanitary pads; mid-day meal program delivered to 1226 schoolgoing children 6-14; 1593 children were provided with scholarship (books & uniforms); 99% enrollment of children 6-14. 56 pregnant women & 268 lactating women connected with take-home ration program; 1593 children connected with public distribution system (food security program). Objective: Enhance efficacy of public education in Latur, Maharashtra through community engagement; empower communities to protect children from child labor, child marriage, child sexual abuse, substance abuse & physical abuses; ensure child protection mechanisms &
					structures are fully functional at all levels; organize & strengthen child & adolescent collectives. Review: 87.2% enrollment among children 6-18; 120 dropouts re-enrolled; 'kalapathak' programs (educational street plays) held in 19 villages on child labor & child marriage; 130 families committed to not engage their children in child marriage/ child labor, & to advocate for the same among community; 106 child laborers identified, out of which 70 were rescued; 100% eligible families linked to food security & cash-transfer programs; 318 child marriages prevented; 19 out of target 26 village-level child protection committees activated; 27 new adolescent groups formed to provide peer support & community watch for incidents of child labor / child marriage.
32	CRY India Grant - COVID Relief 2021	50,000	50,000	50,000	Objective: Support COVID-19 relief efforts during the second wave to projects in India by providing nutrition, PPE kits, thermal scanners, pulse oximeters, masks, and COVID awareness training.
					Review: CRY America's grant supported CRY India's COVID relief efforts, benefitting projects across 15 states. Communities were instructed on COVID safety precautions; mental-health counseling given to children; vaccination drives organized; regular vaccinations administered to prevent other deadly diseases, timely care provided to lactating & pregnant mothers; nutritional support to reduce malnutrition & infant/child mortality; sanitary pads provided to maintain menstrual hygiene; child protection mechanisms strengthened to reduce child labor & child marriages; work sheets, guides & digital support provided to help children continue studies; PPE kits, thermal scanners, pulse oximeters, masks, etc. provided to community & frontline workers.
	2021 Grants to India Projects	839,268	841,486	836,535	Note: Overutilization by Projects due to exchange rate gains from \$ to Rs
33	Boys & Girls Clubs of America [BGCA]	30,000	30,000	30,000	Objective: In more than 4,700 clubs nationwide, to address the safety, education & health risks caused by the COVID p&emic by working to implement high-quality digital programming, integrating a trauma-informed approach into all services to youth, supporting clubs with safety, legal & HR guidance, & trainings for club staff.
					Review: CRY America's grant contributed to BGCA's overall achievements: 282,439 youth served on-site or virtually; 94% of clubs remained open through p&emic 680 clubs serving as virtual learning centers; 3,371 clubs provided meal services; 76% of clubs engaged in vaccine education.

34	Children's Rights Inc [CRI]	30,000	30,000	30,000	Objective: To improve the lives of neglected & abused children & enable systemic changes across the USA toward more sustainable solutions through need-based litigation.
					Review: CRY America's grant contributed to CRI's overall achievements in 2021 comprising: sweeping improvements to child safety & the implementation of trauma-informed systems in Milwaukee, Wisconsin; development of quality, trauma-informed mental health crisis support services for all children in Kansas, & 24/7 behavioral health crisis support as well as up to eight weeks of crisis stabilization services. Three cases filed in federal court on behalf of children in institutional care whose rights were violated in Georgia, New Hampshire & Alabama. Two comprehensive policy publications on institutional racism & unnecessary institutionalization released.
35	Sakhi for South Asian Women	5,000	5,000	5,000	Objective: Through Sakhi's Youth Empowerment Program, to serve youth & families affected by domestic violence in the South Asian community.
					Review: Provided holistic case management to 24 youth survivors, including assisting with filing police reports, finding shelter, funding rent, finding day care, accessing legal resources, & providing school supplies. 3 youth removed from abusive homes; 2 more are currently in process; provided weekly individual counseling sessions to 24 children & youth, & facilitated 5 support groups of 5-10 participants each, which met weekly for 15-30 weeks.
36	Manavi	5,000	5,000	5,000	Objective: To support Manavi's transitional home (Ashiana) for domestic violence survivors from the South Asian community, especially women & children.
					Review: Culturally specific and linguistically appropriate services delivered throughout 2021, including: counseling and advocacy; supplies for Ashiana transitional home; transportation; childcare; supplies and financial assistance for survivors relating to their fundamental needs such as food, shelter and healthcare, and school supplies and materials needed for children at school.
	2021 Grants to USA Projects	70,000	70,000	70,000	
	Total CRY America Grants to India & USA Projects in 2021	909,268	911,486	906,535	

	Project Name	Annual Grant Cycle	Grant Received by CRY from OAK 2021 USD	Grant Disbursed by CRY AM 2021 USD	Grant Utilized by Project 2021 USD	Project Annual Objectives & Reviews [July to Dec 2021]
1	Development Action Society (DAS)	Jan - Dec	4,795	4,795	4,395	Objective: To equip resource-poor women in Kolkata to earn a dignified livelihood as professional drivers through capacity building programs that support women in adopting non-traditional livelihoods.
						Review: Out of target 20, 12 women enrolled in automobile and scooter driving training. Women received life-skills instruction in English, first aid, GPS usage to supplement driver training.
2	Talash	Jan - Dec	4,795	4,795	4,795	Objective: To equip resource-poor women in Kolkata to earn a dignified livelihood as professional drivers through capacity building programs that support women in adopting non-traditional livelihoods.
						Review: Out of target 21, 14 women enrolled in training sessions on scooters and 7 on automobiles. 11 scooter licensees employed at online delivery agencies. Women also received life skills training on English, first aid, GPS usage, gender awareness, gender and sexuality, mental health.
3	Indian Association for Women's Studies (IAWS)	Jan - Dec	97,397	97,397	0	Objective: Promote gender equality in Jharkhand by strengthening network of feminist scholars in universities and nonprofits, and by producing literature & discourse via University of Ranchi's Center for Women's Studies (CWS).
						Review: Conducted programs on International Women's Day, regular interactions with research scholars (including discussion and guidance on their Ph.D. research), and a series of lectures on women's rights and gender equality. Organized two-day online workshop, seminars and consultative dialogues among students and researchers on women's issues and feminist perspectives. Launched intership program.
4	ANJALI	July -Jun	80,775	80,775	12,575	Objective: To strengthen Anjali's institutional and financial systems, and to consolidate programs in facilities toward protecting and promoting the dignity and social reintegration of people with mental illnesses in West Bengal.
						Review: Conducted social and livelihood skills sessions (including communication, table manners, hygiene, involvement in care) among 200 residents in 4 hospitals and 50 residents in 2 halfway homes. 3 residents employed through hospital livelihood program; 26 residents now employed at linen laundry, which services 3 area hospitals. Reintegrated 60 recovered residents with their families. Developed 5 year organizational sustainability plan.
5	Association for Advocacy and Legal Initiatives (AALI)	Nov -Oct	133,083	133,083	8,276	Objective: To help young women to support others in their communities with the aim of preventing gender-based violence and upholding women's access to entitlements and economic opportunities.

						Review: 8 case workers intervened in 198 incidents of gender- and identity-based violence; connected 162 women and women-led households to key social-security programs; 110 meetings conducted by case workers to sustain regular engagement with young women community leaders. Coordinated fact-finding to document the experiences of women who migrated in light of the pandemic. Objective: To enable women and girls to access public services and to move
6	Jagori	May -April	52,956	52,956	45,415	freely and safely in Ranchi and Hazaribagh, Jharkhand; and, to provide for prevention of and response to sexual harassment in public spaces.
						Review: Following rapid needs survey, provided dry ration support to 15 women Auto drivers during COVID second wave; distributed 2500 copies of newsletter on woman-focused social welfare programs; provided dry ration to 1000 women vegetable vendors in Ranchi; delivered seed support to 155 women-headed families in 7 villages of Sonua; conducted "Safety Audit Walk" in 16 villages of Sonua and 5 streets of Ranchi in order to understand safe mobility issues for women.
7	RAHI Foundation	May -April	42,031	42,031	25,381	Objective: To promote appropriate policies and practices against child sexual abuse (CSA) and incest; promote survivor recovery and engage with mental health professionals, students, parents, governments, survivors and media.
						Review: "Youth Firebird" initiative trained 28 regional college students on issues related to child sexual exploitation; 8 survivors received 43 individual therapy sessions, administered by 2 therapists; 6 "Firebirds" (adult survivors of CSA) trained and engaged in social action; 43 mental health providers trained on CSA issues and recovery; 18 journalists from Indian Women's Press Corps trained on incest/CSA; organized two meetings of 23 survivors and allies in Delhi and Kolkata.
	7 Projects Funded		415,832	415,832	100,837	
8	Capacity Building Trainings for 15 Projects	Jan - Dec	5,000	5,000	0	Objective: Enable grantees to strengthen information and communication strategies; ensure dissemination of information and knowledge transfer toward sustainability mapping; create mutual support network.
						Review: Training was delayed, but held June 20-22, 2022. Thematic workshops included: "Understanding Safe Migration in the context of Covid-19", "Impact of Covid-19 on Psychosocial Health", "Covid Pandemic Impact on Education and National Education Policy". Attendance: 55 Oak and CRY staff.

9	CRY America Grant Management Expenses 9	59,200	59,200	21,900	Objective: Manage and close out grants to projects in West Bengal and Jharkhand that were previously directly managed under Oak Foundation's Joint India Program.
					Review: Two India-based program managers and one US-based grants manager hired; disbursed funding to 8 projects over 2021 based upon reporting from CRY India. Prepared annual report to Oak Foundation.
10	CRY India Grant Management Expense Reimbursement 0	37,917	37,917	22,331	Objective: Provide on-site grant management support (monitoring, evaluation, development support) for Oak Foundation portfolio; cover travel and administrative costs.
					Review: Annual and semi-annual virtual and in-person project visits conducted by program managers to monitor progress toward grant objectives; relevant thematic and managerial support and limited organizational development support provided to grantees. All project partners received ongoing direct engagement with CRY India Development Support staff.
	Oak Foundation Grant Totals 2021	517,949	517,949	145,068	

FINANCIAL STATEMENTS

DECEMBER 31, 2021 AND 2020

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of CRY - Child Rights and You America, Inc.

Opinion

We have audited the accompanying financial statements of CRY - Child Rights and Youth America, Inc. (a nonprofit organization), which comprise the statements of financial position as of December 31, 2021 and 2020, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of CRY - Child Rights and You America, Inc. as of December 31, 2021, and 2020, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conduct our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of CRY - Child Rights and You America, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about CRY- Child Rights and You America Inc.'s ability to continue as a going concern within one year after the date that the financial statements were available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are
 appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of
 CRY Child Rights and You America Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about CRY Child Rights and You America Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Hyannis, Massachusetts November 9, 2022

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STATEMENTS OF FINANCIAL POSITION

DECEMBER 31, 2021 AND 2020

	2021	2020
<u>ASSETS</u>		
CURRENT ASSETS:		
Cash	\$ 2,113,351	\$ 1,700,628
Accounts receivable	499	873
Prepaid expenses	35,407	41,551
Total Current Assets	2,149,257	1,743,052
FIXED ASSETS:		
Office equipment	4,856	4,856
Less accumulated depreciation	(2,285)	(1,313)
Total Fixed Assets	2,571	3,543
TOTAL ASSETS	\$ 2,151,828	\$ 1,746,595
<u>LIABILITIES AND NET ASSETS</u>		
CURRENT LIABILITIES:		
Accounts payable	\$ 9,338	\$ 4,963
Accrued expenses	13,000	12,750
PPP loan payable	55,865	61,000
Total Current Liabilities	78,203	78,713
NET ASSETS:		
Without donor restrictions	2,073,625	1,667,882
Total Net Assets	2,073,625	1,667,882
TOTAL LIABILITIES AND NET ASSETS	\$ 2,151,828	\$ 1,746,595

STATEMENTS OF ACTIVITIES

FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020

	2021 hout Donor estrictions	2020 hout Donor estrictions
REVENUES AND SUPPORT:	•	
Contributions and grants	\$ 939,551	\$ 757,849
Fundraising events		
Revenue raised	866,974	819,488
Expenses incurred	(40,923)	(68,117)
Net Fundraising Event Revenue	 826,051	 751,371
PPP loan program forgiveness income	61,000	
Interest Income	 278	 274_
Total Revenues and Other Support	 1,826,880	 1,509,494
EXPENSES:		
Program/grant services	911,486	768,247
Fundraising	269,311	238,445
Administrative	 240,340	 228,403
Total Expenses	 1,421,137	 1,235,095
CHANGES IN NET ASSETS	405,743	274,399
NET ASSETS - BEGINNING OF YEAR	 1,667,882	 1,393,483
NET ASSETS - END OF YEAR	\$ 2,073,625	\$ 1,667,882

STATEMENTS OF FUNCTIONAL EXPENSES

FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020

	_	2021	. <u>-</u>	2020
Program/Grant Expenses:				
India grant projects	\$	841,486	\$	698,247
US grant projects	_	70,000	. <u>-</u>	70,000
Total Program/Grant Expenses	\$ =	911,486	\$ =	768,247
Fundraising Expenses:				
Payroll	\$	139,255	\$	131,556
Service charges		65,794		62,876
Office & software		59,262		39,723
Consultant		5,000		1,500
Printing & postage	-	_		2,790
Total Fundraising Expenses	\$ _	269,311	\$_	238,445
Administrative Expenses:				
Payroll	\$	161,231	\$	148,470
Professional services		36,264		41,205
Insurance		10,299		4,302
Rent		9,205		9,460
License and registration fees		7,480		8,056
Dues		5,622		5,797
Service charges		4,481		3,796
Telephone and internet services		2,726		2,532
Postage		1,012		1,405
Depreciation		972		971
Electricity		610		524
Office supplies		220		285
Travel and seminar/conference	·	218	_	1,600
Total Administrative Expenses	\$ _	240,340	\$_	228,403

STATEMENTS OF CASH FLOWS

FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020

		2021	_	2020
CASH FLOWS FROM OPERATING ACTIVITIES:	<u></u>		_	
Changes in net assets	\$	405,743	\$	274,399
Adjustments to reconcile changes in net assets to				
net cash provided by operating activities:				
Depreciation expense		972		971
PPP loan program forgiveness income		(61,000)		·
Decrease in accounts receivable		374		1,021
Decrease/(Increase) in prepaid expenses		6,144		(15,041)
Increase in accounts payable		4,375		2,431
Increase/(Decrease) in accrued expenses		250		(250)
(Decrease) in grants payable	_	_	_	(86,210)
Net Cash Provided by Operating Activities	_	356,858		177,321
CASH FLOWS FROM FINANCING ACTIVITIES:				
Proceeds from PPP loan	******	55,865	_	61,000
Net Cash Provided by Financing Activities		55,865	_	61,000
NET INCREASE IN CASH	,,,,,	412,723	_	238,321
CASH - BEGINNING OF YEAR	,,	1,700,628	_	1,462,307
CASH - END OF YEAR	\$	2,113,351	\$ _	1,700,628
Supplemental disclosure:				
Interest paid	\$	_	\$ _	-
Taxes paid	\$	_	\$_	-

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2021 AND 2020

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization Purpose - CRY - Child Rights and You America, Inc. (the Organization) was established in November 2002 as a Delaware Corporation and is a not-for-profit organized under Section 501(c)(3) of the Internal Revenue Code. The mission of the Organization is to raise funds for and public awareness of the problems that face underprivileged children, with emphasis on children living in India.

<u>Basis of Accounting</u> - The Organization's policy is to prepare its financial statements on the accrual basis of accounting; consequently, certain revenues are recognized when earned rather than when cash is received, and certain expenses are recognized when the obligation is incurred rather than when the cash is disbursed.

<u>Basis of Presentation</u> - The financial statements of the Organization have been prepared on the accrual basis in accordance with accounting principles generally accepted in the United States of America. The financial statements are presented in accordance with Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 958 Not-for-Profit Entities dated August 2016, and the provisions of the American Institute of Certified Public Accountants (AICPA) "Audit and Accounting Guide for Not-for-Profit Organizations" (the "Guide"). ASC 958-205 Not-for-Profit Entities "Presentation of Financial Statements" was effective January 1, 2018.

Under the provisions of the Guide, net assets and revenues, and gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, the net assets of the Organization and changes therein are classified as follows:

<u>Net assets without donor restrictions</u>: Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. The Organization's board may designate assets without restrictions for specific operational purposes from time to time.

<u>Net assets with donor restrictions</u>: Net assets subject to stipulations imposed by donors, and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

At December 31, 2021 and 2020, there were no assets with donor restrictions.

<u>Estimates</u> - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2021 AND 2020

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

<u>Cash</u> - For the purposes of the statement of cash flows, the Organization considers checking accounts, saving accounts, money market instruments and all highly liquid debt instruments with an original maturity of three months or less to be cash and cash equivalents.

Concentration of credit risk - The Organization maintains bank accounts that are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000 as of December 31, 2021 and 2020. The Organization may from time to time hold cash in one institution for more than \$250,000 but does not expect to incur any losses on these accounts and does not consider that a significant credit risk. At December 31, 2021 and 2020, the Organization had approximately \$1,110,936 and \$827,749, respectively, of its cash balance in excess of FDIC limits.

Accounts receivable - The Organization uses the specific write-off method for both book and tax purposes. Under this method, an allowance for doubtful accounts is not maintained, but accounts receivable are written off when they become uncollectible. Generally accepted accounting principles require an allowance for doubtful accounts receivable whenever it can be reasonably estimated and is a material amount. The effect of using the specific write-off method instead of the reserve method is not material to the financial statements taken as a whole.

<u>Fixed Assets</u> - Fixed assets are recorded at cost. When assets are retired or otherwise disposed of, the cost and accumulated depreciation are removed from the accounts, and any resulting gain or loss is recognized in income for the period. Maintenance and repairs are charged to expense as incurred; major renewals and betterments are capitalized. Depreciation is provided for using straight-line and accelerated methods over the following estimated useful lives:

<u>Classification</u> <u>Life</u>

Equipment 5 years

<u>Income Taxes</u> - The Organization is a public charity exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code. Management believes that the Organization operates in a manner consistent with its tax-exempt status at both the federal and state levels. The Organization annually files IRS Form 990 – *Return of Organization Exempt from Income Tax* reporting various information that the IRS uses to monitor the activities of tax-exempt entities. These tax returns are subject to review of the taxing authorities, generally for three years after they were filed. The federal tax returns for years 2020, 2029, and 2018 remain open for review. The Organization currently has no tax examinations in progress.

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2021 AND 2020

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

<u>Contributions</u> - All contributions (including pledges receivable) are considered available for unrestricted use, unless specifically restricted by the donor. Donations and membership dues received with donor program restrictions and/or time restrictions are recorded as net assets with restrictions. When a donor restriction expires, that is, when a stipulated time restriction applies or a purpose restriction is accomplished, net assets with restrictions are reclassified to net assets without restrictions and reported in the statement of activities as net assets released from restrictions.

<u>Marketing</u> - The Organization expenses advertising costs as they are incurred. There were no marketing expenses for the years ended December 31, 2021 and 2020.

<u>Functional Allocation of Expenses</u> - The costs of providing the various programs and supporting services have been summarized on a functional basis in the statement of activities and statement of functional expenses. Accordingly, certain costs have been allocated among program/grant services, fundraising, and administrative based upon estimates of time spent by specific employees and professional at such activity.

NOTE 2 - LICENSING AGREEMENT WITH CHILD RELIEF AND YOU, INDIA

The Organization has entered into an agreement, dated July 23, 2004, with Child Relief and You, India (CRY India), a public charity trust of India. The agreement allows the Organization to use the CRY India name, trademark and logo. This agreement also outlines services provided to the Organization by CRY India for the purpose of facilitating grants made to India-based projects. The Organization has also entered into an agreement with CRY India under which CRY India will provide grant management services for all grants made in India. During the years ended December 31, 2021 and 2020, the Organization made total grants to CRY India in the amount of \$841,486 and \$698,247, respectively. At December 31, 2021 and 2020 there were no grants payable.

NOTE 3 AGENCY LIABILITY

The Organization acts as an agency on behalf of the Oak Foundation to facilitate grants to various organizations in India. During the year ended December 31, 2021 the Organization received \$517,949 from the Oak Foundation and spent \$453,749 on grants to organizations in India. \$64,200 was recorded as contributions and grants revenue for the year ended December 31, 2021. It is expected during the year ended December 31, 2022 that the Organization will receive \$1,337,603 in grants from the Oak Foundation and spend \$1,228,103 in grants to organizations in India, and the difference of \$109,500 to be recorded as contributions and grants revenue.

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2021 AND 2020

NOTE 4 - OCCUPANCY

The Organization leases office space in Braintree, Massachusetts on a month-to-month basis at a monthly rate of \$115 per month. The Organization also leases office space, from the president of the Organization, in New York on a month-to-month basis at a rate of \$700 per month. Rent expensed and paid for the years ended December 31, 2021 and 2020 was \$9,205 and \$9,780, respectively. Rent expense for the year end December 31, 2022 is expected to be \$9,680.

NOTE 5 - LIQUIDITY AND AVAILABILITY

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the balance sheet date, comprise the following:

		2021		2020
Cash	\$	2,113,351	\$	1,700,628
Accounts receivable	•	499		873
Prepaid expenses	_	35,407	_	41,551
Total	\$	2,149,257	\$ _	1,743,052

NOTE 6 - PAYCHECK PROTECTION PROGRAM

On April 29, 2020, the Organization received loan proceeds of \$61,000 under the Paycheck Protection Program ("PPP"). The PPP, which was established as part of the Coronavirus Aid, Relief and Economic Security Act ("CARES Act"), provides for loans to qualifying businesses for amounts up to 2.5 times certain average monthly payroll expenses of the qualifying business. The loan and accrued interest, or a portion thereof, may be forgiven after a 24-week period as long as the loan proceeds are used for eligible purposes including payroll, benefits, rent, mortgage interest and utilities, and maintains its payroll levels, as defined by the PPP. At least 60% of the loan proceeds must be spent on payroll costs, as defined by the PPP for the loan forgiveness.

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2021 AND 2020

NOTE 6 - PAYCHECK PROTECTION PROGRAM (CONTINUED)

The PPP loan matures two years from the date of first disbursement of proceeds to the Organization (the "PPP Loan Date") and accrues interest at a fixed rate of 1%. Payments are deferred for the first six months and payable in eighteen (18) equal consecutive monthly installments of principal and interest commencing upon expiration of the deferral period of the PPP Loan Date. The loan matures April 29, 2022.

Management believed the Organization used the proceeds for purposes consistent with the PPP loan guidelines and believed the requirements for forgiveness of the loan had been fully met. As a result, the Organization classified the loan as a current liability as of December 31, 2020, expecting that the entire loan amount would be forgiven and classified as income in the subsequent fiscal year. The Organization received confirmation that the loan had been forgiven in full in March 2021 and was recorded as PPP loan program forgiveness income on the statement of activity for the year ended December 31, 2021.

On March 17, 2021 the Organization received a second round of PPP loan proceeds of \$55,865 with terms the same as the first round. This loan matures March 2023. During the year ended December 31, 2021 the Organization used the funds for its intended purpose and received confirmation that the loan had been forgiven in full in March 2022. Accordingly, the loan was recorded as a current liability on the statement of financial position for the year ended December 31, 2021.

NOTE 7 - SUBSEQUENT EVENT – DATE OF MANAGEMENT REVIEW

The Organization has evaluated subsequent events through November 9, 2022, the date through which the financial statements were available to be issued and has determined that there are no other subsequent events, other than the PPP loan that was forgiven in March 2022 as mentioned in Note 6 above, that require disclosure under FASB ASC Topic 855 - Subsequent Events.

Certified Public Accountants