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Form	330

(Rev. January 2020)

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information

2019 Open to Public Inspection

A	For th	e 2019 calend	lar year, or tax year beginning . 2019	9, and endi			Inspection		
8		if applicable:					, 20		
		Ala balance Andred Andred Andred Andred, Inc.					ver identification number		
T	Name c		Number and street (or P.O. box if mail is not delivered to street addres	02-0659244					
	Initial re		P.O. BOX 850948	15)	Room/suite	E Telephone number			
have		tum/terminated				(781)356-1603			
[]		ed return	City or lown, state or province, country, and ZIP or foreign postal code BRAINTREE, MA 02185-0948	3					
		tion pending	F Name and address of principal officer:				eceipts \$1,944,750.		
<u></u>	whitness	won penoing		warren with the second	H(a) is this a gr	oup return for	subordinates? Yes X No		
	Tax-ax	empt status:	SHEFALI SUNDERLAL CHANDEL, 346 West 84th St, Apt 2R, New ∑ 501(c)(3) 501(c)(1) ≤ (insert no.) 4947(a)(1)						
	Makanada kananana	Manhood and Bandarian Property Conference and Banana Annual		or [_] 527			t. (see instructions)		
×			MERICA.CRY.ORG		H(c) Group e	President and the second s			
	arti	Summai		. Year of form	nation: 2002	M State c	f legal domicile: MA		
	1					1000 com y como con a companya.			
4	1	Drieny desi	cribe the organization's mission or most significant activiti	ies: <u>in heria</u> :	estones to children their basic	rigits to exact is	n, healthcare and protection from child labor,		
ou		Cuind marr	lage and gender discrimination. With the support of 25	,153 donor	rs & 2,000 volu	inteers.	it has impacted the		
Activities & Governance		the lives of	733,684 underprivileged children living across 3839 villages a	and slums th	nrough support of	90 Proje	cts in India & the USA.		
BAC	2	Uneck this	Dox I if the organization discontinued its operations of the second	or dispose	d of more than	25% of i	ts net assets.		
Ö	3	Number of	voting members of the governing body (Part VI, line 1a) .			3	5		
- 20	4	Number of	independent voting members of the governing body (Part	t VI, line 1t	o)	4	4		
vittie	5 Total number of individuals employed in calendar year 2019 (Part V, line 2a)					5	6		
Cth	6	Total numb	er of volunteers (estimate if necessary)			6	2,000		
	7a	I otal unrela	ated business revenue from Part VIII, column (C), line 12			7a	0.		
	b	Net unrelat	ed business taxable income from Form 990-T, line 39 .	8 S A		7b	0.		
		-			Prior Yea	r	Current Year		
90	8	Contributio	ns and grants (Part VIII, line 1h)		1,473,	209.	1,590,131.		
uo	9	Program se	ervice revenue (Part VIII, line 2g)						
Revenue	10	Investment	income (Part VIII, column (A), lines 3, 4, and 7d)			302.	186.		
	11	1 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			123.	55,765.			
xitis ang dense	12	Total reveni	ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,502,	634.	1,646,082.		
	13	Grants and	similar amounts paid (Part IX, column (A), lines 1-3)		1	448.	961,210.		
	14	Benefits pa	id to or for members (Part IX, column (A), line 4)						
10	15	Salaries, oth	her compensation, employee benefits (Part IX, column (A), lir	nes 5-10)	245,	706.	271,131.		
ena	16a	Professiona	al fundraising fees (Part IX, column (A), line 11e)						
Expenses	b	Total fundra	aising expenses (Part IX, column (D), line 25) ► 201	5,654.					
342	17	Other expe	nses (Part IX, column (A), lines 11a-11d, 11f-24e)		272,	864.	245,785.		
	18	Total exper	ises. Add lines 13-17 (must equal Part IX, column (A), line	25) .	1,446,	and the second	1,478,126.		
HINGING	19	Revenue le	ss expenses. Subtract line 18 from line 12		Transmission and a second of the second seco	616.	167,956.		
Not Assets or Fund Balances					Beginning of Cum	service and the second service and the second	End of Year		
to lan	20	Total assets (Part X, line 16)		1,406,	******	1,495,225.			
nd B	21		ies (Part X, line 26)			496.	101,742.		
CONTRACTOR OF THE OWNER OWNE OWNER OF THE OWNER OWNER OWNER OWNER OWNER OWNE OWNER OWNER OWNER OWNE OWNER OWNE OWNE OWNE OWNE OWNER OWNE OWNE OWNE OWNER OWNE OWNE OWNE OWNE OWNE OWNE OWNER OWNE OWNE OWNE OWNE OWNER OWNE OWNE OWNE OWNE OWNER OWNE OWNE	Berning and store of the		or fund balances. Subtract line 21 from line 20		1,225,	and a state of the second	1,393,483.		
Pa	art II	Signatu	e Block						
Un	der pena	ities of perjury,	I declare that I have examined this return, including accompanying sched	lules and stat	tements, and to the	best of my	knowledge and ballef it is		
TUN	e, correc	t, and complete	. Declaration of preparer (other than officer) is based on all information of	which prepar	er has any knowled	ice.			

Sign Here	Signature of officer SHEFALI SUNDERLAL CHAI Type or print name and title		Date	11/12/2	0
Paid Preparer	Print/Type preparer's name GEORGE R VAUGHN, CPA	Preparer's signature Genf Joylen, CM	Date 11/12/2020	Check if if self-employed	PTIN P00703024
Use Only	Firm's name VAUGHN ASSOCIA		Firm	s EIN ▶ 46-4	
	Firm's address ► 639 GRANITE ST	REET, BRAINTREE, MA 02184		eno. (781)3	Landon and an and an and a how
	discuss this return with the prepare	shown above? (see instructions) .	* • • • • •	• • • •	Yes No
For Paperwo	rk Reduction Act Notice, see the separate	rate instructions. BAA	REV 10/27/20 PRO		Form 990 (2019)

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

(Rev. January 2020)	
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Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

Do not enter social security numbers on this form as it may be made public.
 Go to www its gov/Eorm990 for instructions and the latest information

Open to Public

	11010	enue Service				inspection		
<u>A</u>	For the	e 2019 calen	dar year, or tax year beginning , 2019, and end	ing		, 20		
в	Check if	f applicable:	C Name of organization CRY-CHILD RIGHTS AND YOU AMERICA	A, INC.	D Empl	oyer identification number		
	Address	s change	Doing business as		02-0	659244		
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number			
	Initial re	eturn	P.O. BOX 850948		(781)356-1603		
	Final ret	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code					
	Amende	ed return	BRAINTREE, MA 02185-0948		G Gross	s receipts \$1,944,750.		
	Applicat	tion pending	F Name and address of principal officer:	H(a) Is this a gro	oup return f	or subordinates? 🗌 Yes 🛛 No		
	_		SHEFALI SUNDERLAL CHANDEL, 346 West 84th St, Apt 2R, New York, NY 1	10024 H(b) Are all su	ubordinat	es included? 🗌 Yes 🗌 No		
I	Tax-exe	empt status:	X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527			st. (see instructions)		
J	Website	e:► WWW.A	MERICA.CRY.ORG	H(c) Group ex	kemption	number 🕨		
к	Form of	organization: 🗙	Corporation ☐ Trust	mation: 2002	M State	of legal domicile: MA		
Ρ	art I	Summa	ry					
	1	Briefly des	cribe the organization's mission or most significant activities: (ry latrica	restores to children their basic :	rights to educa	tion, healthcare and protection from child labor,		
e			iage and gender discrimination. With the support of 25,153 dono					
an		the lives of	733,684 underprivileged children living across 3839 villages and slums t	hrough support of	90 Pro	ects in India & the USA.		
err	2		box if the organization discontinued its operations or dispose					
50	3	Number of	voting members of the governing body (Part VI, line 1a)		3	5		
જ	4	Number of	independent voting members of the governing body (Part VI, line 1	b)	4	4		
ies	5	Total numb	per of individuals employed in calendar year 2019 (Part V, line 2a)		5	6		
Activities & Governance	6		per of volunteers (estimate if necessary)		6	2,000		
Ac	7a	Total unrel	ated business revenue from Part VIII, column (C), line 12		7a	0.		
	b	Net unrelat	ted business taxable income from Form 990-T, line 39		7b	0.		
				Prior Year	r	Current Year		
đ	8	Contributio	ons and grants (Part VIII, line 1h)	1,473,	209.	1,590,131.		
Revenue	9	Program s	ervice revenue (Part VIII, line 2g)					
eve	10	Investment	t income (Part VIII, column (A), lines 3, 4, and 7d)		302.	186.		
œ	11	Other reve	nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	29,	123.	55,765.		
	12	Total reven	ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,502,	634.	1,646,082.		
	13	Grants and	I similar amounts paid (Part IX, column (A), lines 1–3)		448.	961,210.		
	14	Benefits pa	aid to or for members (Part IX, column (A), line 4)					
s	15	Salaries, ot	her compensation, employee benefits (Part IX, column (A), lines 5–10)	245,	706.	271,131.		
Expenses	16a	Profession	al fundraising fees (Part IX, column (A), line 11e)					
9ġ	b	Total fundr	aising expenses (Part IX, column (D), line 25) ► 205,654.					
ш	17		enses (Part IX, column (A), lines 11a–11d, 11f–24e)	272,	864.	245,785.		
	18	Total expe	nses. Add lines 13–17 (must equal Part IX, column (A), line 25)	1,446,	018.	1,478,126.		
	19	Revenue le	ess expenses. Subtract line 18 from line 12	56,	616.	167,956.		
r Ses				Beginning of Curr	ent Year	End of Year		
Net Assets or Fund Balances	20	Total asset	ts (Part X, line 16)	1,406,	023.	1,495,225.		
t As: d Bá	21		ties (Part X, line 26)		496.	101,742.		
Fund	22	Net assets	or fund balances. Subtract line 21 from line 20	1,225,		1,393,483.		
Pa	art II		re Block	· · ·				

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer <u>SHEFALI SUNDERLAL CHANI</u> Type or print name and title	DEL, PRESIDENT	Dat	e			
Paid Preparer	Print/Type preparer's name GEORGE R VAUGHN, CPA	Preparer's signature	Date 11/12/2020	Check if self-employed	PTIN P00703024		
Use Only	Firm's name VAUGHN ASSOCIAT	TES SERVICES INC	Firm	's EIN ► 46-4	637677		
Use Only	Firm's address ► 639 GRANITE STR	REET, BRAINTREE, MA 02184	Phor	ne no. (781)3	56-1603		
May the IRS	May the IRS discuss this return with the preparer shown above? (see instructions)						
					- 000 (

For Paperwork Reduction Act Notice, see the separate instructions. BAA

		Page 2
Part		
1	Check if Schedule O contains a response or note to any line in this Part III	
•	CRY America's strength lies in its donors, volunteers & project partners	
	who have come together to change the situation of underprivileged children.	
	Supported projects work with children, their parents & communities in rural,	
	tribal and urban socio economically deprived areas.	
2	Did the organization undertake any significant program services during the year which were not listed on the	NI -
	prior Form 990 or 990-EZ?	NO
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
Ŭ	services?	No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measure expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to ot the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 75,000. including grants of \$ 75,000.) (Revenue \$ 0.)	
	CRY America supports best in class non profits that have a	
	meaningful impact in the lives of children, especially reaching out to the most	
	underserved children in the USA. Supported Projects work on critical issues of	
	child health, child abuse, neglect & protection. They also publish their annual reports	
	activities on their website. See Attached listing on USA Grants for further detail	
4b	(Code:) (Expenses \$ 886,210. including grants of \$ 886,210.) (Revenue \$ 0.)	
	CRY America supports carefully selected grass-roots projects in India	
	that ensure basic rights to underprivileged children, including issues of educatio	n
	healthcare, nutrition, gender equality and protection from child labor, child marriage & child ab	use.
	206,749 children have been mainstreamed into public schools, 1,220 public schools	
	strengthened, 219,255 children immunized, 122,000 child births have been registere enabling children an identity, 2,527 villages & slums have been made child labor free	
	2,520 children's groups are building confidence & leadership skills among thousands of underprivileged child	
	These achievements have been possible due to the CRY America Grants to India Projects over a 15 year per	
40	(Code:) (Expanses \$ including grants of \$) (Boyonus \$)	
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)	
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ► 961,210.	
	REV 10/27/20 PRO Form 990	(2019)

 Part IV Checklist of Required Schedules 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If <i>complete Schedule A</i>	. . 1 . . 2 tion to . 3 501(h) . 4 dues, . 4 dues, . . Part III . 5 donors . . nts? If 6 space, 8 e as a . . pair, or 9 ments . .	Yes X X	No x x x x x x x
 <i>complete Schedule A</i>	. . 1 . . 2 tion to . 3 501(h) . 4 dues, . 4 dues, . . Part III . 5 donors . . nts? If 6 space, 8 e as a . . pair, or 9 ments . .	×	× × × × ×
 <i>complete Schedule A</i>	. . 1 . . 2 tion to . 3 501(h) . 4 dues, . 4 dues, . . Part III . 5 donors . . nts? If 6 space, 8 e as a . . pair, or 9 ments . .	-	× × × ×
 2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in oppositic candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	. . 2 tion to . . 501(h) . 4 dues, . 4 dues, . . Part III . 5 donors . . nts? If . . space, e as a . . pair, or ments . .	-	× × × ×
 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in oppositic candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>. 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 5 election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>. 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, F</i> 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which dhave the right to provide advice on the distribution or investment of amounts in such funds or accourt <i>"Yes," complete Schedule D, Part I</i>. 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Complete Schedule D, Part II</i>. 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repared the negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>. 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowr or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>. 	tion to 501(h) dues, Part III donors nts? If space, Yes," 8 e as a pair, or 9 ments		× × × ×
 candidates for public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 5 election in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, F Did the organization maintain any donor advised funds or any similar funds or accounts for which de have the right to provide advice on the distribution or investment of amounts in such funds or accourt "Yes," complete Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open s the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repared debt negotiation services? If "Yes," complete Schedule D, Part II Did the organization, directly or through a related organization, hold assets in donor-restricted endowr or in quasi endowments? If "Yes," complete Schedule D, Part V 	. . 3 501(h) . 4 dues, . 4 dues, . 5 donors . . nts? If . . space, 6 space, e as a . . pair, or ments . .		× × × ×
 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 5 election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>. Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, F</i> Did the organization maintain any donor advised funds or any similar funds or accounts for which de have the right to provide advice on the distribution or investment of amounts in such funds or accourt <i>"Yes," complete Schedule D, Part I</i>. Did the organization receive or hold a conservation easement, including easements to preserve open s the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>. Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repart debt negotiation, directly or through a related organization, hold assets in donor-restricted endowr or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>. 	501(h) dues, Part III 5 donors nts? If 6 space, 7 "Yes," 8 e as a pair, or 9 ments		× × × ×
 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, F</i> Did the organization maintain any donor advised funds or any similar funds or accounts for which de have the right to provide advice on the distribution or investment of amounts in such funds or accourt <i>"Yes," complete Schedule D, Part I </i>	dues, 5 Part III 5 Jonors 6 space, 7 7 8 e as a pair, or 9 ments 9		× × ×
 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which de have the right to provide advice on the distribution or investment of amounts in such funds or accourr <i>"Yes," complete Schedule D, Part I</i>	donors 6 nts? If 6 space, 7 7 "Yes," 8 e as a 9 ments 9		×××
 7 Did the organization receive or hold a conservation easement, including easements to preserve open s the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If complete Schedule D, Part III</i> 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repardebt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endown or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> 	space, 7 "Yes," 8 e as a pair, or 9 ments 9		×
 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If a complete Schedule D, Part III</i> 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, server custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit reparadebt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endown or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> 	"Yes," 8 e as a pair, or 9 ments		
 complete Schedule D, Part III	8 e as a pair, or 9 ments		×
 custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit reparted by negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>. 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endown or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>. 	oair, or 9 ments		
or in quasi endowments? If "Yes," complete Schedule D, Part V			×
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Par			×
VII, VIII, IX, or X as applicable.	rts VI,		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If " complete Schedule D, Part VI	"Yes,"	×	
b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>			×
c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		;	×
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total a reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	assets	1	×
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, I		•	×
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addr the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Pa			×
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," con Schedule D, Parts XI and XII		×	
b Was the organization included in consolidated, independent audited financial statements for the tax ye "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is op			×
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		-	×
14a Did the organization maintain an office, employees, or agents outside of the United States?	1 4a	1	×
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantma fundraising, business, investment, and program service activities outside the United States, or aggr foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	regate		
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance	e to or		
 for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	other		
 assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i> Did the organization report a total of more than \$15,000 of expenses for professional fundraising servic Det IV. solvers (A) lines 2 and 11-20 <i>If "Yes," complete Schedule P, Parts III and IV.</i> 	ces on		×
 Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions) 18 Did the organization report more than \$15,000 total of fundraising event gross income and contribution 	ons on		×
 Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	9a?		
If "Yes," complete Schedule G, Part III		-	×
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		-	×
 b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 	tion or		

Form 99	0 (2019)		F	Page 4
Part	V Checklist of Required Schedules (continued)			
		-	Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		×
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	×	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
		-	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0 Did the organization comply with backup withholding rules for reportable payments to vendors and			
v	reportable gaming (gambling) winnings to prize winners?	1c	×	
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Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	×	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
vu	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	×	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	×	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
u	and services provided to the payor?	7a	×	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	×	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
Ū	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		×
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		×
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		×
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		×
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		×
	If "Yes," complete Form 4720, Schedule O.			

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Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See in	struc	tions.
	Check if Schedule O contains a response or note to any line in this Part VI			×
Secti	on A. Governing Body and Management			
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 5 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	-	Yes	No
b	Enter the number of voting members included on line 1a, above, who are independent 1b 4			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		×
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		×
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		×
6	Did the organization have members or stockholders?	6		×
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		×
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		×
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	×	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	×	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	×	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	12c	×	
13	Did the organization have a written whistleblower policy?	13	×	
14 15	Did the organization have a written document retention and destruction policy?	14	×	
-	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	15-	~	
a L	Other officers or key employees of the organization	15a 15b	××	
b	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	150	^	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
<u>.</u>	organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed ► See Part VI, Line 17 stm Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-7 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website X Another's website X Upon request Other (explain on Schedule O)		tion {	501(c)
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict o and financial statements available to the public during the tax year.	f intei	rest p	olicy,

State the name, address, and telephone number of the person who possesses the organization's books and records >

PAUL WU, 639 GRANITE STREET, , BRAINTREE,, MA 02184 (781)356-1603 $\,$

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)	(do n	Position (do not check more than one		(D)	(E)	(F)			
Name and title	Average hours	box,	box, unless person is both a			an	Reportable compensation	Reportable compensation	Estimated amount of other	
	per week		1		-	or/trust		from the	from related	compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
(1) SHEFALI SUNDERLAL CHANDEL President & Program Director	40.00	×		×				84,000.	0.	0.
(2) Apoorv Agarwal	2.00							01/0001		
TREASURER		×		×				0.	0.	0.
(3) Edward Remias SECRETARY	3.00	×		×				0.	0.	0.
(4) Puja Marwaha	1.00									
Trustee		×						0.	0.	0.
(5) Anita Bala Sharad Trustee	1.00	×						0.	0.	0.
(6)		-								
(7)		-								
(8)		-								
(9)		-								
(10)		-								
(11)		-								
(12)		-								
(13)		-								
(14)										
	ļ	ļ	L	<u> </u>	I	ļ		!		Form 000 (0010)

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Part	VII Section A. Officers, Directors, I	rustees,	ney i	=mp	DIO	yee	s, an	ан	iignest Compe	nsated	Empio	yees (C	contin	uea)
	(A) Name and title	(B) Average hours	box, office	unles	Pos neck is pe	more rson	e than c is both or/trust	an	(D) Reportable compensation	(E) Report compen	table sation	Estimat of	other	
		per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from re organiza (W-2/1099	ations	frc	pensatic om the zation a organiza	and
(15)			-											
(16)														
(17)			-											
(18)														
(19)														
(20)														
(21)														
(22)														
(23)														
(24)														
(25)			-											
1b	Subtotal			•	•				84,000.		0.			0.
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)			:	:	· ·			84,000.		0.			0.
2	Total number of individuals (including but reportable compensation from the organi		d to th	iose	e list	ed a	above 0	e) wl	ho received more	e than \$1	00,000	of		
3	Did the organization list any former of employee on line 1a? If "Yes," complete s							npl	oyee, or highes	t compe	ensated	3	Yes	No X
4	For any individual listed on line 1a, is the organization and related organizations individual													×
5	Did any person listed on line 1a receive of for services rendered to the organization?								0					×
Secti	on B. Independent Contractors	, •							r			. •		
1	Complete this table for your five high compensation from the organization. Repo													
	(A) Name and business add	ress							(B) Description of serv	ices	((C) Compensa	ation	

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 0

Part VIII Statement of Revenue Check if Schedule O contain

Part	VIII	Statement of Revenue Check if Schedule O contains a response or note to	any line in this Pr	ort VIII		
		Check in Schedule O contains a response of hote to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaigns 1a				
ran	b	Membership dues 1b				
Ğ, Ğ	С	Fundraising events 1c 1,038,22	9.			
iifts ar ⊿	d	Related organizations 1d				
S, G	е	Government grants (contributions) 1e				
Sil	f	All other contributions, gifts, grants,				
buti her		and similar amounts not included above 1f 551,90	2.			
li i i	g	Noncash contributions included in lines 1a–1f				
Contributions, Gifts, Grants and Other Similar Amounts	h		▶ 1,590,131.			
		Business Cod				
e	2a					
e Š	b					
jram Ser Revenue	с					
am eve	d					
Program Service Revenue	е					
Ţ,	f	All other program service revenue				
	g					
	3	Investment income (including dividends, interest, a		100	0	
	4	other similar amounts)	186.	186.	0.	0.
	4 5	Royalties				
	5	(i) Real (ii) Personal	-			
	6a	Gross rents 6a	-			
	b	Less: rental expenses 6b				
	с	Rental income or (loss) 6c				
	d	Net rental income or (loss)				
	7a	Gross amount from (i) Securities (ii) Other				
		sales of assets				
		other than inventory 7a				
venue	b	Less: cost or other basis				
ver	•	and sales expenses . 7b Gain or (loss) 7c	_			
Re		Net gain or (loss) .	•			
Other Re		Gross income from fundraising	-			
₹	Ua	events (not including \$1,038,229.				
		of contributions reported on line				
		1c). See Part IV, line 18 8a 353, 69	7.			
	b	Less: direct expenses 8b 298,66				
	С		▶ 55,029.		0.	55,029.
	9a	Gross income from gaming				
	L	activities. See Part IV, line 19 . 9a	_			
	b C	Less: direct expenses 9b Net income or (loss) from gaming activities	•			
	-	Gross sales of inventory, less	r			
	iva	returns and allowances 10a 73	б.			
	b	Less: cost of goods sold 10b				
	С		▶ 736.	736.	0.	0.
SL		Business Cod	e			
eor	11a					
scellaneo Revenue	b					ļ
Sev Sev	c					
Miscellaneous Revenue	d	All other revenue				
_	е 12		► 1,646,082.	922.	0.	55,029.
	12	Total revenue. See instructions		944.	υ.	55,029.

Part IX Statement of Functional Expenses

Do not	n 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a response t include amounts reported on lines 6b, 7b,	or note to any line			
<u>8b, 9b,</u> 1 2	t include amounts reported on lines 6b, 7b,				! !
1 2	, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	75,000.	75,000.		
3	Grants and other assistance to domestic individuals. See Part IV, line 22				
	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	886,210.	886,210.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	84,000.	0.	84,000.	0.
6	Compensation not included above to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$.				
7	Other salaries and wages	126,406.	0.	45,320.	81,086
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	40,650.	0.	29,936.	10,714
10	Payroll taxes	20,075.	0.	12,045.	8,030
11	Fees for services (nonemployees):				
а	Management				
b	Legal	15,790.	0.	15,790.	0
С	Accounting	55,090.	0.	55,090.	0
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	3,800.	0.	0.	3,800
13	Office expenses	3,364.	0.	289.	3,075
14	Information technology	13,556.	0.	70.	13,486
15	Royalties	13,330.		,	13,100
16		9,780.	0.	9,780.	0
17	Travel	21,698.	0.	4,490.	17,208
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	,		,	
19 20	Conferences, conventions, and meetings	16,200.	0.	16,200.	0
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	342.	0.	342.	0
23	Insurance				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	LICENSE & REGISTRATION FEES	8,622.	0.	8,622.	0
b	MARKETING	71,315.	0.	15,999.	55,316
c	BANK SERVICE CHARGES	515.	0.	515.	0
d		515.	0.	515.	
	All other expenses	25,713.	0.	12,774.	12,939
25	Total functional expenses. Add lines 1 through 24e	1,478,126.	961,210.	311,262.	205,654
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ [] if following SOP 98-2 (ASC 958-720)	_,,			

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Net Assets or Fund Balances

orm 990 (2	019)			Page 11
Part X				
	Check if Schedule O contains a response or note to any line in this Par	rtX		🗆
		(A) Beginning of year		(B) End of year
1	Cash-non-interest-bearing	978,079.	1	1,038,218.
2	Savings and temporary cash investments	386,311.	2	424,688.
3	Pledges and grants receivable, net	17,692.	3	450.
4	Accounts receivable, net		4	
5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
2 7	Notes and loans receivable, net	328.	7	845.
7 8 8 9	Inventories for sale or use		8	
8 9	Prepaid expenses and deferred charges	23,613.	9	26,510.
10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 4,856.			
b	Less: accumulated depreciation 10b 342.	0.	10c	4,514.
11	Investments – publicly traded securities		11	
12	Investments-other securities. See Part IV, line 11		12	
13	Investments – program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 33)	1,406,023.	16	1,495,225.
17	Accounts payable and accrued expenses	23,048.	17	15,532.
18	Grants payable	157,448.	18	86,210.
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
<u>23</u> آ	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		25	

180,496.

1,225,527.

1,225,527.

1,406,023.

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29 30

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Organizations that follow FASB ASC 958, check here ► 🗵 and complete lines 27, 28, 32, and 33. Net assets without donor restrictions . . . Net assets with donor restrictions Organizations that do not follow FASB ASC 958, check here ► □ and complete lines 29 through 33. Capital stock or trust principal, or current funds Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds . . . Total liabilities and net assets/fund balances .

Total liabilities. Add lines 17 through 25 . . _

1,495,225. Form 990 (2019)

1,393,483.

101,742.

1,393,483.

REV 10/27/20 PRO

Form 99	00 (2019)			Pa	ige 12
Part					
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,6	46,0	82.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,4	78,1	26.
3	Revenue less expenses. Subtract line 2 from line 1	3	1	67,9	956.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,2	25,5	527.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	<u>32, column (B))</u>	10	1,3	93,4	.83
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," e	explain i	n		
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		×
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled o	or 🛛		
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ited on	a		
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	0	of		
	the audit, review, or compilation of its financial statements and selection of an independent account		2c	×	
	If the organization changed either its oversight process or selection process during the tax year, e	xplain o	n		
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	orth in th	e		
	Single Audit Act and OMB Circular A-133?		3a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	audits .	3b		
	REV 10/27/20 PRO		For	n 990	(2019)

Additional information from your Form 990: Return of Organization Exempt from Income Tax

Form 990: Return of Organization Exempt from Income Tax Part VI, Line 17 (continued)

Continuation Statement

States Where Copy of Return is Required							
CA							
NJ							
NC							
MI							
РА							
MD							
IL							
СТ							
MA							

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047 2019

Department of the Treasur Internal Revenue Service	'y

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Name of	the	organization
---------	-----	--------------

Depart	ment of the Treasury		► Attach to Form 990 or Form 990-EZ. Open to Pu					
Interna	I Revenue Service		to www.irs.gov/Fo	orm990 for instructions a	and the lat	est inform	ation.	Inspection
Name	of the organization	n					Employer identification	n number
-		HTS AND YOU A					02-0659244	
	Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.							
The o	The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)							
1				on of churches descri				
2				(Attach Schedule E (F				
3				panization described in conjunction with a hosp				(iiii) Entor the
4		name, city, and stat			Jilai uesc			
5	•	•		college or university	owned o	r operate	d by a government	tal unit described in
•		0(b)(1)(A)(iv). (Com			o milou o	oporate	a by a government	
6				mental unit described	l in sectio	on 170(b)	(1)(A)(v).	
7				tantial part of its sup				n the general public
	described	in section 170(b)(1)	(A)(vi). (Complet	e Part II.)	-	-		
8	🗌 A commun	ity trust described i	n section 170(b)	(1)(A)(vi). (Complete	Part II.)			
9				d in section 170(b)(1)				
		y or a non-land-gra	nt college of agr	iculture (see instructio	ons). Ente	r the nan	ne, city, and state of	f the college or
10	university:			e than 331/3% of its si	in north fue	m contril	utiona mambarabi	a face and areas
10	receipts fro	om activities related	to its exempt fu	nctions—subject to c	ertain exc	ceptions.	and (2) no more tha	in $33^{1/3}$ % of its
	support fro	m gross investmen	t income and uni	related business taxal	ble incom	ie (less se	ection 511 tax) from	businesses
11	•			75. See section 509(a sively to test for public		•	,	
12		-	-	sively for the benefit o	-			rry out the nurnoses
				ns described in secti				
			•	scribes the type of sup	-			
а	🗌 Type I.	A supporting organ	nization operated	l, supervised, or contr	olled by i	ts suppo	rted organization(s),	typically by giving
				regularly appoint or e			he directors or trust	ees of the
				ete Part IV, Sections				
b				ed or controlled in co				
				rganization vested in V, Sections A and C		persons	that control or man	age the supported
-	— — — —	()	•	ting organization oper		onnoctio	with and function	ally integrated with
С				ns). You must comp				any integrated with,
d		•		pporting organization				orted organization(s)
				nization generally mu				
				omplete Part IV, Sec				
е				a written determinatio				e II, Type III
				tionally integrated sup	oporting	organizat	on.	
f		nber of supported of						
g				oorted organization(s).			1	
	(i) Name of suppo	orted organization	(ii) EIN	(iii) Type of organization (described on lines 1–10		rganization ur governing	(v) Amount of monetary support (see	(vi) Amount of other support (see
	above (see instructions)) document? instructions) instructions)							
	Yes No							
(A)								
(B)								

(i) Name of supported organizati	ion (ii) ElN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		listed in your governing		listed in your governing		listed in your governing		listed in your governing		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No										
(A)														
(B)														
(C)														
(D)														
(E)														
Total														

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under
Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support			, p			
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,312,755.	1,332,502.	1,475,702.	1,502,331.	1,645,896.	7,269,186.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	1,312,755.	1,332,502.	1,475,702.	1,502,331.	1,645,896.	7,269,186.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						7,269,186.
	on B. Total Support	(a) 0015	(b) 2016	(a) 0017	(d) 2018	(a) 0010	(f) Total
Calen 7	dar year (or fiscal year beginning in)	(a) 2015		(c) 2017	(d) 2018 1,502,331.	(e) 2019	(f) Total 7,269,186.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from	1,512,755.	1,352,302.	1,115,102.	1,302,331.	1,045,050.	7,205,100.
	similar sources	289.	355.	403.	302.	186.	1,535.
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0.					0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						7,270,721.
12	Gross receipts from related activities, etc		,			12	F04()(0)
13 Secti	First five years. If the Form 990 is for the organization, check this box and stop he on C. Computation of Public Support	ere					
14	Public support percentage for 2019 (line			1, column (f))		14	99.98%
15	Public support percentage from 2018 Sc	hedule A, Part	II, line 14 .			15	99.97 %
16a	331/3% support test-2019. If the organ	ization did not	check the bo	x on line 13, a	nd line 14 is 33	3 ¹ /3% or more,	check this
b	box and stop here. The organization qua 33 ¹ / ₃ % support test—2018. If the organ this box and stop here. The organization	ization did not	check a box o	on line 13 or 16	Sa, and line 15	is 331/3% or m	nore, check
17a	—						
b	10%-facts-and-circumstances test—2 15 is 10% or more, and if the organization resupported organization	ation meets th meets the "fac	e "facts-and-o	circumstances stances" test.	" test, check The organizati	this box and on qualifies as	stop here.
18	Private foundation. If the organization d						
	instructions						🕨 🗖
					Sch	nedule A (Form 99	0 or 990-EZ) 2019

Part IIISupport Schedule for Organizations Described in Section 509(a)(2)(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.If the organization fails to qualify under the tests listed below, please complete Part II.)

	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						_
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
_	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	-						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3						
74	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support		1				-1
	dar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						_
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from similar sources.						
h							
b	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
с	Add lines 10a and 10b						
11	Net income from unrelated business						
••	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for th	-			-		
Casti	organization, check this box and stop he						🕨 📘
	on C. Computation of Public Suppor Public support percentage for 2019 (line 8			12 oolumn (fl)		15	%
15 16	Public support percentage for 2019 (inte a Public support percentage from 2018 Sch	, (),		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		15	%
	on D. Computation of Investment In			<u></u>			70
17	Investment income percentage for 2019 (I			ov line 13. colu	mn (f))	17	%
18	Investment income percentage from 2018			-		18	%
19a	33 ¹ / ₃ % support tests – 2019. If the organi						
-	17 is not more than 331/3%, check this box						
b	331/3% support tests-2018. If the organiz						
	line 18 is not more than $33^{1/3}$ %, check this k	oox and stop h	nere. The organi	ization qualifies	as a publicly s	upported org	anization 🕨 🗌
20	Private foundation. If the organization di	d not check a	box on line 14,	, 19a, or 19b, o	check this box	and see inst	ructions 🕨 🗌

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If "Yes," answer (b) and (c) below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>	3		

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- The organization satisfied the Activities Test. Complete line 2 below. а
- b The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions). С
- 2 Activities Test. Answer (a) and (b) below.
- а Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more b of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer (a) and (b) below. 3
- Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a

2b

3a

Yes No

_

1	Check here if the organization	satisfied the Integ	ral Part Test as a	qualifying true	st on Nov. 20, 1970 (explair	i in Part VI). S	See
	instructions. All other Type III	non-functionally ir	ntegrated suppor	ting organizati	ions must complete Sectior	ns A through B	Ε.

Section A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to	6		
emergency temporary reduction (see instructions).	0		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2019

-	V Type III Non-Functionally Integrated 509(a)) Supporting Oraco:	zations (continued)	Page (
Part		a supporting Organi		
Sect	ion D—Distributions			Current Year
1	Amounts paid to supported organizations to accomplish e	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	ponsive	
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
a	From 2014			
b	From 2015			
с	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

(Form 990) Pearly like 5, 8, 9, 10, 11, 11, 11, 12, 0, 12b. Pearly like 5, 8, 9, 10, 11, 11, 11, 12, 0, 12b. Pearly like 5, 8, 9, 10, 11, 11, 11, 12, 0, 12b. Pearly like 5, 8, 9, 10, 11, 11, 11, 12, 0, 12b. Pearly like 5, 8, 9, 10, 11, 11, 11, 12, 0, 12b. Pearly like 5, 8, 9, 10, 11, 11, 11, 12, 0, 12b. Pearly like 5, 8, 9, 10, 11, 11, 11, 11, 11, 11, 11, 11, 11		DULE D	Supplementa	al Financial S	tatements			OM	IB No. 1545	5-0047	
Department of the Transon Constructions and the Stand to Form 1900. Constructions and the stand the	(Forn	n 990)	► Complete if the org	ganization answered "Yes" on Form 990,					2019		
P to convex.ims.gov/Form90 for instructions and the latest information. Inspection	Departm	ent of the Treasury			Op	pen to Pu	ublic				
CRXY-CHILD_RIGHTS_AND_YOU_ARRETCAINC. 02-0659244 Part1 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. 1 Total number at end of year	Internal	Revenue Service	► Go to www.irs.gov/Forms	990 for instructions an							
Pert1 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. 1 Total number at end of year		-							number		
Complete if the organization answered "Yes" on Form 990, Part IV, line 6. 1 Total number at end of year				sed Funds or Oth							
(i) Door advised funds (b) Funds and other accounts 2 Aggregate value of contributions to (during year) 3 Aggregate value of open statistic (during year) 4 Aggregate value of open statistic (during year) 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's acculavie legal control? 6 Did the organization inform all grantess, donors, and donor advisors in writing that grant funds can be used only for charitable private benefit? 7 PartUI Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. 7 Purpose(s) of conservation easements held by the organization (check all that apply). 7 Proservation faural habitat 8 Protection of natural habitat 9 Preservation of a certified historic structure 9 Preservation of a conservation easements in cartlied historic structure 9 Preservation easements in cartlide historic structure included in (a) 9 Preservation easements in cartlide historic structure included in (a) 9 Number of conservation easements included in (c) acquired after 7/25/06, and not on a historically important land the year included in (b) acquired after 7/25/06, and not an a historic structure listed in the National Register	r ai					, ,, ,,		Junto.			
Aggregate value of contributions to (during year) . Aggregate value of grants from (during year) . Aggregate value of grants from (during year) . Aggregate value of grants from (during year) . Aggregate value at end of year							(b) F	unds and oth	er accounts	;	
3 Aggregate value of grants from (during year)	1	Total number a	at end of year								
A adjoregate value at end of year	2										
 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Cid the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? PertII Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). □ Preservation of land for public use (for example, recreation or education) □ Preservation of a certified historic structure □ Preservation of open space 2 Complete if the organization neasements. 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easements included in (a)											
tunds are the organization's property, subject to the organization's exclusive legal control?			-	· · · · · · · · · · · · · · · ·							
Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	5	•							🗌 Yes	□ No	
only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose	6			-	-						
Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply).											
Complete if the organization answered "Yes" on Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of and for public use (for example, recreation or education) Preservation of a for public use (for example, recreation or education) Preservation of on of particles (for example, recreation or education) Preservation of a conservation that are apply). Preservation of one space Preservation of a conservation easements 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easements a Total number of conservation easements included in (e) acquired after 7/25/06, and not on a historic structure listed in the National Register 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during th tax year b 4 Number of states where property subject to conservation easement is located b 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easements during the year b 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year b 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year b 7 <td< th=""><th></th><th></th><th></th><th></th><th></th><th></th><th>•</th><th></th><th>Yes</th><th>🗌 No</th></td<>							•		Yes	🗌 No	
1 Purpose(s) of conservation easements held by the organization (check all that apply). ☐ Preservation of and for public use (for example, recreation or education) ☐ Preservation of a certified historic structure ☐ Preservation of a certified historic structure ☐ Preservation of a certified historic structure ☐ Preservation of a certified historic structure ☐ Preservation of a certified historic structure ☐ Preservation of a certified historic structure ☐ Preservation easements	Par										
Preservation of land for public use (for example, recreation or education) Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Total acreage restricted by conservation easements											
□ Protection of natural habitat □ Preservation of a certified historic structure □ Preservation of a certified historic structure □ Preservation of a certified historic structure a Total number of conservation easements Total acreage restricted by conservation easements Complete lines 22 at the End of the Tax Yea a Total number of conservation easements Conservation easements on a certified historic structure included in (a) 2a 2b 2c 2d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 3 Number of sonservation easements modified, transferred, released, extinguished, or terminated by the organization during th tax year ▶ 3 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcing conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization sacting Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization nawered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not report in its revenue statement and balance sheet work of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service provide in Fart SIII to these items: (i) Assets included in Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not report in its revenue statement and bala	1		-			a hist	orica	llv importa	ant land a	rea	
□ Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during th tax year ▶ 4 Number of states where property subject to conservation easements is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements they are \$ 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements or states with eorganization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. 7 Amount of expenses, or other similar assets held for public exhi										liea	
 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements											
a Total number of conservation easements 2a b Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during th tax year >	2	Complete lines	s 2a through 2d if the organization he	ld a qualified conser	vation contribution	in the				Tay Voar	
b Total acreage restricted by conservation easements	а										
c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during th tax year ▶ 4 Number of states where property subject to conservation easement is located ▶ 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the yea ▶ 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the yea ▶ 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes Nc 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and bal	-					-	-				
 historic structure listed in the National Register	с	-	-			-	2c				
 tax year ▶	d		-				2d				
 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	3		nservation easements modified, trans	ferred, released, ext	inguished, or termi	nated	by t	the organiz	zation du	ring the	
 violations, and enforcement of the conservation easements it holds?	4										
 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the yea \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. Ia If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet work of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of publi service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of publi service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasure	5	Does the org- violations, and	anization have a written policy reg enforcement of the conservation eas	arding the periodic sements it holds?	monitoring, inspe	ction, 	har	ndling of	🗌 Yes	🗌 No	
 \$	6	Staff and volunt	teer hours devoted to monitoring, inspec	ting, handling of viola	tions, and enforcing o	conse	rvatio	on easemen	nts during	the year	
 and section 170(h)(4)(B)(ii)?	7		enses incurred in monitoring, inspecting	g, handling of violatio	ns, and enforcing co	onserv	atior	n easement	ts during t	the year	
 balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet work of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works or art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service provide the following amounts relating to these items: (i) Revenue included on Form 990, Part X (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: 	8								🗌 Yes	🗌 No	
 Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet work of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works or art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service provide the following amounts relating to these items: (i) Revenue included on Form 990, Part X (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: 	9	balance sheet,	and include, if applicable, the text of	the footnote to the						s the	
 Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet work of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works or art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X (iii) Assets included in Form 990, Part X (iv) For evenue or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: 	Dov	-			T		0:	iler Acce	4-		
 of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works or art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X (iii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: 	Pari					tner	SIM	llar Asse	ts.		
 b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1	1a	of art, historic	al treasures, or other similar assets	held for public exh	ibition, education,	or res	searc	h in furthe			
 art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1	٩.	•							a a b a c t i	uordus - f	
 (i) Revenue included on Form 990, Part VIII, line 1	D	art, historical t	reasures, or other similar assets held	for public exhibition							
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide th following amounts required to be reported under FASB ASC 958 relating to these items:								► .\$			
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide th following amounts required to be reported under FASB ASC 958 relating to these items:		(ii) Assets inclu	uded in Form 990. Part X					► \$			
following amounts required to be reported under FASB ASC 958 relating to these items:	2	If the organization	ation received or held works of art,	historical treasures,	or other similar as	ssets	for	financial g	ain, prov	vide the	
		following amo	unts required to be reported under FA	ASB ASC 958 relating	g to these items:						
a Revenue included on Form 990, Part VIII, line 1 .		Assets include	aea on Form 990, Part VIII, line 1 .			• •	. 1	► \$ ► \$			

Schedu	e D (Form 990) 2019										Page 2
Part	Organizations Maintaining	Colle	ections of	Art, His	torical 1	reasures	, or Ot	her Similar A	Asse	ets (con	tinued)
3	Using the organization's acquisition, collection items (check all that apply):		sion, and of	ther recor	rds, chec	k any of th	e follov	ving that make) sigr	nificant u	se of its
а	Public exhibition	•		d		or exchang	e progr	am			
b	Scholarly research										
c	 Preservation for future generations 			C							
4	Provide a description of the organiza		collections	and expla	ain how t	hey further	the org	anization's ex	emp	t purpos	e in Part
	XIII.										
5	During the year, did the organization assets to be sold to raise funds rather									🗌 Yes	🗌 No
Part	IV Escrow and Custodial Arra	-									
	Complete if the organization 990, Part X, line 21.	n answ	vered "Yes	" on For	m 990, F	Part IV, line	e 9, or	reported an a	amo	unt on F	orm
1a	Is the organization an agent, trustee included on Form 990, Part X?								not	□ Yes	🗌 No
b	If "Yes," explain the arrangement in P										
									Amo	ount	
с	Beginning balance						10	;			
d	Additions during the year						1d				
е	Distributions during the year						1e)			
f	Ending balance						1f				
2a	Did the organization include an amou								-		🗌 No
	If "Yes," explain the arrangement in P	art XIII	. Check her	re if the ex	kplanatio	n has been	provide	ed on Part XIII			
Par							10				
	Complete if the organization	-									<u> </u>
		(a) C	urrent year	(b) Pri	or year	(c) Two year	rs back	(d) Three years ba	ack	(e) Four ye	ars back
1a	Beginning of year balance								\rightarrow		
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities and										
	programs										
f	Administrative expenses								\rightarrow		
g	End of year balance										
2	Provide the estimated percentage of t		rent year er		e (line 1g	i, column (a)) held a	as:			
a	Board designated or quasi-endowme			%							
b	Permanent endowment										
С	Term endowment > %			000/							
0-	The percentages on lines 2a, 2b, and		-			- 4			41		
3a	Are there endowment funds not in th organization by:	e poss	ession of th	ne organi	zation tha	at are neid	and ad	ministered for	the	V	es No
	(i) Unrelated organizations									3a(i)	
										3a(ii)	
b	If "Yes" on line 3a(ii), are the related o									3b	_
4	Describe in Part XIII the intended uses	•		•					-		
Part											
	Complete if the organization			" on For	m 990, F	Part IV, line	e 11a.	See Form 99	0, P;	art X, lin	e 10.
	Description of property		(a) Cost or o (investm			or other basis ther)	• •	Accumulated epreciation		(d) Book v	alue
1a	Land										
b	Buildings	. Г									
С	Leasehold improvements	.									
d	Equipment	. Г		4,856.				342.		4	,514.
е	Other										
Total.	Add lines 1a through 1e. (Column (d) r	nust ec	qual Form 9	90, Part X	K, columr	n (B), line 10)c.) .			4	,514.

Schedule D (Form 990) 2019 Investments-Other Securities. Part VII Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value Financial derivatives . . . (2) Closely held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments-Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (b) Book value (a) Description of investment (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Other Assets. Part IX Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ► Other Liabilities. Part X Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) .

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedu	e D (Form 990) 2019				Page 4
Part				Returr	1.
	Complete if the organization answered "Yes" on Form 990,	Part I	V, line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	1,646,082.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	1,646,082.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)		5	1,646,082.
Part	XII Reconciliation of Expenses per Audited Financial Statem	nents	With Expenses pe	er Retu	
	Complete if the organization answered "Yes" on Form 990,	Part I	V, line 12a.		
1	Total expenses and losses per audited financial statements			1	1,478,126.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
e	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1			3	1,478,126.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			-	
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b		-	
c	Add lines 4a and 4b			4c	
5	Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, lin</i>			5	1,478,126.
Part					_,
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				

Schedule D (Fo	rm 990) 2019 Page 5
	Supplemental Information (continued)
· -	

SCHEDULE F (Form 990)	Statement of Activities Outside the United States	, -	OMB No. 1545-0047
	Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.		
Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information.			Open to Public Inspection
Name of the organization		Employer	identification number
CRY-CHILD RIGH	TS AND YOU AMERICA, INC.	02-065	59244
	I Information on Activities Outside the United States. Complete if the orga D, Part IV, line 14b.	inization	answered "Yes" on
other assistar	ters. Does the organization maintain records to substantiate the amount of its grace, the grantees' eligibility for the grants or assistance, and the selection criteriants or assistance?	used to	
2 For grantmal outside the Ur	ters. Describe in Part V the organization's procedures for monitoring the use of its initial states.	grants ar	nd other assistance

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) South Asia	0	0	Grants to Projects for Children		886,210.
(2) South Asia	0	0	Data Entry		14,313.
(3) South Asia	0	0	Shipping		2,948.
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Subtotal b Total from continuation	0	0			903,471.
sheets to Part I					
c Totals (add lines 3a and 3b)	0	0			903,471.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			South Asia	SEE ATTACHED					
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
2	Enter total nu			ed above that are reconnected above that are reconnected a section					1
3				ties					1

Schedule F (Form 990) 2019

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other
(1)							
(2)							
(3)							
(4)							
(5)							
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5)							
6)							
7)							
8)							

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Page 3

Part	IV Foreign Forms		
T al t	Toreign torms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	🗙 No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990).	☐ Yes	X No

BAA

REV 10/27/20 PRO

Schedule F (Form 990) 2019

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Pt I Line 2: The Projects CRY America supports in India work at the grassroots
level to restore basic rights to underprivileged children. Project planning,
monitoring and evaluation systems include quarterly field visits, analysis of
finanical reports and grant distributions based on program reviews. An annual
evaluation is conducted at the site which is done along with the Project Partner
and the community, where achievements for the review period are assessed and
plans for the next grant period are finalized. CRY has developed well-recognized
impact parameters used in reviewing and planning processes that enables the organization
and its grantees to set clearly defined measurable goals.

SCHEDULE G (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service		Supplement Complete if	OMB No. 1545-0047					
Name	of the organization	1					Employer identi	
_		TS AND YOU A					02-065924	
Pai	rt I Fundrai Form 99	sing Activities. 00-EZ filers are r	Complete if the treauired to	e organiza	ation answ this part.	vered "Yes" on I	Form 990, Part IV	, line 17.
1 b c d 2a b	Indicate wheth Mail solicit Internet an Phone solic In-person s Did the organi or key employ If "Yes," list th	ner the organization ations d email solicitatio citations solicitations zation have a writ ees listed in Form	n raised funds t ns ten or oral agre 990, Part VII) o individuals or e	hrough any e f g ement with r entity in co	of the follo Solicitati Solicitati Special f any individ	on of non-govern on of governmen fundraising events lual (including offi with professional	t grants s icers, directors, trus fundraising services	stees,
	(i) Name and addre or entity (fun		(ii) Activity	custody o	draiser have r control of putions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
				Yes	No		.,	
1								
2								
3								
4								
5								
6								
7								
8								
9								
10								
Tota	1							
3						olicit contribution	s or has been noti	fied it is exempt from

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1 CRY WALKS (event type)	(b) Event #2 DINNERS (event type)	(c) Other events 10 (total number)	(d) Total events (add col. (a) through col. (c))					
Revenue	1	Gross receipts	98,251.	628,968.	315,833.	1,043,052.					
Re	2	Less: Contributions	89,470.	511,436.	137,193.	738,099.					
	3	Gross income (line 1 minus line 2)	8,781.	117,532.	178,640.	304,953.					
	4	Cash prizes									
	5	Noncash prizes									
ses	6	Rent/facility costs									
Direct Expenses	7	Food and beverages									
Direct	8	Entertainment									
	9	Other direct expenses .	7,285.	150,294.	70,384.	227,963.					
	10 11	Direct expense summary. Ad Net income summary. Subtra	227,963. 76,990.								
Pa	11 Net income summary. Subtract line 10 from line 3, column (d)										

Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))				
Å	1	Gross revenue								
Direct Expenses	2	Cash prizes								
	3	Noncash prizes								
	4	Rent/facility costs								
	5	Other direct expenses .								
	6	Volunteer labor	└ Yes% └ No	☐ Yes% ☐ No	└ Yes% □ No					
	7	7 Direct expense summary. Add lines 2 through 5 in column (d)								
	8	8 Net gaming income summary. Subtract line 7 from line 1, column (d)								
	 9 Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states?									

Schedu	le G (Form 990 or 990-EZ) 2019 Page 3
11	Does the organization conduct gaming activities with nonmembers?
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name ►
	Address ►
15a	Does the organization have a contract with a third party from whom the organization receives gaming
b	If "Yes," enter the amount of gaming revenue received by the organization ► \$ and the
	amount of gaming revenue retained by the third party ► \$
С	If "Yes," enter name and address of the third party:
	Name ►
	Address ►
16	Gaming manager information:
	Name
	Gaming manager compensation
	Description of services provided ►
	Director/officer
17	Mandatory distributions:
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or
Dout	spent in the organization's own exempt activities during the tax year ► \$
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE I Grants and Other Assistance to Organizations, (Form 990) Governments, and Individuals in the United States							OMB No. 1545-004		
			/		, Part IV, line 21 or 22				19
Department of the Treasury			► Attach to www.irs.gov/Form9		formation				o Public ection
Internal Revenue Service Name of the organization			www.irs.gov/Forms		iormation.		Employer	identification numb	
CRY-CHILD RIGHTS AND Y	OII AMERICA I	NC					02-06		
Part I General Informatio							02 00	57211	
 Does the organization main the selection criteria used to Describe in Part IV the organization 	o award the grants	or assistance?							No
Part IIGrants and Other A Part IV, line 21, for a	Assistance to Do	mestic Organiz	ations and Dom	nestic Governn	nents. Complete i			ered "Yes" on	Form 990,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Descriptio noncash assist		(h) Purpose of or assista	•
(1) Children's Rights, Inc. 330 7th Ave. 4th FLR New York NY 1000	13-3801864		20,000.					See Schedu	le
(2) Child Welfare League of America 2345 Crystal Drive #250 Arlington VA 22202	13-1641066		20,000.					See Schedu	le
(3) Boys & Girls Club of America 1275 Peachtree St. NE Atlanta GA 30309			20,000.					See Schedu	le
(4) Friends of Youth Inc. 13116 NE 132nd Street Kirkland WA 98034	91-0672501		10,000.					See Schedu	le
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
2 Enter total number of section3 Enter total number of other		•						 	3

3 Enter total number of other organizations listed in the line 1 table Þ .

Schedule I (Form 990) (2019)

For Paperwork Reduction Act Notice, see the Instructions for Form 990. REV 10/27/20 PRO

Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.					
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1						
2						
3						
4						
5						
6						
7 Part IV	Supplemental Information. Provid	le the information re	auirad in Part L li	no 2: Part III, colum	n (b): and any other additi	onal information
raitiv			squired in r art i, ii	ne 2, i art in, colum		
BAA		REV 10/27/20 PF	80			Schedule I (Form 990) (2019)

SCHEDULE O Supplemental Information to Form 990 or 990-EZ (Form 990 or 990-EZ) Complete to provide information for responses to specific questions on 2019 Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. **Open to Public** Department of the Treasury ▶ Go to www.irs.gov/Form990 for the latest information. Inspection Internal Revenue Service Employer identification number Name of the organization 02-0659244 CRY-CHILD RIGHTS AND YOU AMERICA, INC. Pt VI, Line 19: The Annual Audited Financial Statements are posted on the website: america.cry.org Governing documents are available upon request Pt VI, Line 11b: The 990 is reviewed with the President and Board of Directors Pt VI, Line 15a: Compensation determined by market analysis, comparison and board decision Pt VI, Line 15b: Compensation determined by market analysis, comparison and board decision Pt VI, Line 12c: Conflict of Interest Policy reviewed with Board of Directors annually Pt VI, Section C, Line 17: State: CA State: NJ State: NC State: MI State: PA State: MD State: IL State: CT State: MA

OMB No. 1545-0047

Form 990

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

19

20

(Rev. January 2020)	
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Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. Department of the Treasury ~ 1-. . . .

Open to Public

		enue Service	Go to www.irs.gov/Form990 for instructions and the late	st information.		Inspection							
Α	For the	e 2019 calen	dar year, or tax year beginning , 2019, and end	ing		, 20							
в	Check it	f applicable:	C Name of organization CRY-CHILD RIGHTS AND YOU AMERICA	A, INC.	D Empl	oyer identification number							
	Address	s change	Doing business as	02-0	659244								
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address)	E Telephone number									
	Initial re	turn	P.O. BOX 850948		(781	356-1603							
	Final ret	urn/terminated	d City or town, state or province, country, and ZIP or foreign postal code										
	Amende	ed return	BRAINTREE, MA 02185-0948		G Gross	receipts \$1,944,750.							
	Applicat	tion pending	F Name and address of principal officer:	H(a) Is this a gro	oup return fo	or subordinates? 🗌 Yes 🛛 No							
			SHEFALI SUNDERLAL CHANDEL, 346 West 84th St, Apt 2R, New York, NY 3	10024 H(b) Are all su	ubordinat	es included? 🗌 Yes 🗌 No							
<u> </u>	Tax-exe	empt status:	▼ 501(c)(3) 501(c) () ◄ (insert no.) 4947(a)(1) or 527	lf "No," a	attach a li	st. (see instructions)							
J	Website	e: 🕨 WWW.A	MERICA.CRY.ORG	H(c) Group e	xemption	number 🕨							
к	Form of	organization: 🗙	Corporation ☐ Trust ☐ Association ☐ Other ► L Year of form	mation: 2002	M State	of legal domicile: MA							
P	art I	Summa	•										
	1		cribe the organization's mission or most significant activities: $\frac{1}{2}$										
JCe			iage and gender discrimination. With the support of 25,153 dono										
nar			733,684 underprivileged children living across 3839 villages and slums t										
Activities & Governance	2		box \blacktriangleright if the organization discontinued its operations or dispose		25% of	its net assets.							
ဗီ	3		voting members of the governing body (Part VI, line 1a)		3	5							
ა ა	4		independent voting members of the governing body (Part VI, line 1	,	4	4							
itie	5			5	6								
Stiv	6		per of volunteers (estimate if necessary)		6	2,000							
¥	7a		ated business revenue from Part VIII, column (C), line 12		7a	0.							
	b	Net unrelat	ed business taxable income from Form 990-T, line 39		7b	0.							
				Prior Year		Current Year							
е	8		ons and grants (Part VIII, line 1h)	1,473,	209.	1,590,131.							
Revenue	9	0	ervice revenue (Part VIII, line 2g)										
Ве́	10		t income (Part VIII, column (A), lines 3, 4, and 7d)		302.	186.							
	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		123.	55,765.							
	12		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,502,		1,646,082.							
	13		I similar amounts paid (Part IX, column (A), lines 1–3)	927,	448.	961,210.							
	14	-	aid to or for members (Part IX, column (A), line 4)										
Expenses	15		her compensation, employee benefits (Part IX, column (A), lines 5–10)	245,	706.	271,131.							
ĕ	16a		al fundraising fees (Part IX, column (A), line 11e)										
ЦХр	b		aising expenses (Part IX, column (D), line 25) 205,654.	0.50	0.6.4	0.45 505							
_	17	-	enses (Part IX, column (A), lines 11a–11d, 11f–24e)		864.	245,785.							
	18		nses. Add lines 13–17 (must equal Part IX, column (A), line 25) .	1,446,		1,478,126.							
	19	Revenue le	ess expenses. Subtract line 18 from line 12		616.	167,956.							
Net Assets or Fund Balances	00	Total and -	ra (Dart V. lina 16)	Beginning of Curr		End of Year							
Asse Bala	20		rs (Part X, line 16)	1,406,		1,495,225.							
Vet /	21		ties (Part X, line 26)		496.	101,742.							
-			or fund balances. Subtract line 21 from line 20	1,225,	527.	1,393,483.							
Pa	art II	Signatu	re Block										

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign									
Sign	Signature of officer		Date						
Here	SHEFALI SUNDERLAL CHANI	DEL, PRESIDENT							
	Type or print name and title								
Paid	Print/Type preparer's name	Preparer's signature	Date Check		PTIN				
Preparer	GEORGE R VAUGHN, CPA		11/12/2020) self-employed	P00703024				
Use Only	Firm's name VAUGHN ASSOCIAT	Firm	Firm's EIN ► 46-4637677						
	Firm's address ► 639 GRANITE STR	Pho	Phone no. (781)356-1603						
May the IRS	May the IRS discuss this return with the preparer shown above? (see instructions)								

For Paperwork Reduction Act Notice, see the separate instructions. BAA

	Grant / Project Name	2019 Grant	2019 Grant Review - Objectives & Achievements
1	Comprehensive Health and Rural Development Society [CHARDS] , India	\$18,651	Project Objectives: To provide community access to primary health care, reduce child & maternal mortality & morbidity; strengthen health institutions & reduce the number of malnutrition cases.
			Project Review: Community sensitized on health & nutrition; 60% villages got safe drinking water; 67% women had institutional deliveries & 347 pregnant women & lactating mothers linked to health schemes; 91% children (9-12 months) immunized; 69% (6-9 months)mothers practised exclusive breastfeeding & 64% (9-12 months) initiated complementary feeding; 93% children enrolled in ICDS centers; 48% SAM children referred to Nutrition Rehabilitation Centers (NRC) & 73% recovered; 1 mini-Anganwadi center with full time Anganwadi Workers started & protein rich food provided in all Anganwadis.
2	Development Education and Environment Program [DEEP], India	\$24,271	Project Objectives: To ensure 100% enrollment of 3- 6 years children in ICDS; 6 14 yrs children to be enrolled & retained in schools, to reduce child labor & chil marriage
			Project Review: The team activated 10 schools & 13 ICDS centers in the intervention area; 10 teachers & 22 Anganwadi workers were trained; 73% (3-6yrs) children attended school; 89% children cleared grade 10; 512 children moved from grade 5 to 6, 556 from grade 8 to 9 and 365 children moved from grade 10 to 11; 136 children enrolled in remedial classes & 108 children into residential schools; 514 child labors were mainstreamed into school; 24 child marriages stopped; Capacity building done for 384 child collective members; 24 meetings organised with stakeholders & 6 with Child Protection Committee on child protection issues
3	Samagra Seva, India	\$16,607	Project Objectives: To reduce malnutrition among children, pregnant women a lactating mothers & Capacity building of children's collectives
			Project Review: The Project team is working on improving the health status of children in the intervention area. 70% children (9 - 12 months) were completely immunized, 41% SAM children were referred to NRC & 33% children recovered 3 Anganwadis & 47 families started kitchen garden, 200 drumstick plants planted guava plant to improve nutritional status in community; 24 Anganwadi helpers trained on nutrient preserving food preparation; Capaci building program organised on CRY's Child Center Module & 4 sessions conducted for adolescent groups on health, hygiene, food intake, and gender related issues.
4	Jawahar Jyoti Bal Vikas Kendra (JJBVK), India	\$14,256	Project Objectives: To ensure 100% enrollment of 3- 6 years children in ICDS & 6-14 yrs children in schoosl, to reduce child labor & child marriage & improve understanding on age appropriate development of child
			Project Review: The Project is working in 16 villages to ensure children have access to education. 32 children were enrolled in ICDS; ensured use of teaching and learning methodologie in 18 Anganwadis; 31 children enrolled in school; 30 children were assisted in getting admission to higher classes; 35 students learn computer skills in Digital Literacy Center; 10 people pledged not to use child labor in their enterprise after the awareness programs organised by Partner; Workshop on effects of child marriage conducted & girls sports team was formed to break gender stereotype; 183 adolescents attended child center module training
5	New Era Environmental & Dev Society [NEEDS], India	\$20,313	Project Objectives: Work towards building model villages & interaction with various child protection institutions for better implementation of policies and

			laws pertaining to child protection
			Project Review: The Project is working on building a protective environment for children. Team is working on building 15 model villages; Life skill programs organized for 431 children & awareness program organised for 6,876 children in 10 residential schools; 20 child leaders interacted with tribe apex bodies to develop & strengthen common understanding; 50 reported cases were closed by the Child Welfare committee within 4 months; All police station staff were oriented on child friendly police stations and are maintaining the record as per the norms.
6	Sikshasandhan, India	\$20,181	Project Objectives: To ensure 100% enrollment & retainment of children in ICDS & to improve learning outcomes in schools
			Project Review: The team ensured 100% enrollment in 3 ICDS centers & 9 ICDS workers were trained on preschool education & life skills, the team facilitated training for 44 teachers & learning assessment was done for 464 children in grade 1 & 3; 596 children were taught life skills in summer camps; 75% children were immunized & 200 children were enrolled in the 7 Supplementary Nutrition Programs; growth tracking was done for 613 children & regular tracking was also done for pregnant women & lactating mothers; 6 new youth groups were formed with 100 member
7	Chale Chalo, India	\$17,006	Project Objectives: To provide access to health care, reduce child malnutrition & ensure proper functioning of children's collectives
			Project Review: The team is working on improving the health status of the community through various awareness programs; handwashing sessions were conducted for 941 children in ICDS; Mapping done for malnourished children & 10 food demonstration session conducted; 253 malnourished children monitored for exclusive feeding process & 230 children have recovered; Kitchen garden developed in 7 ICDS centers, 26 Child Club were formed & 223 children participated in discussions on health & nutrition; 605 adolescent girls mapped & HB test conducted to determine their health status
8	Adarsh Seva Sansthan [ASES], India	\$21,103	Project Objectives: To ensure 100% children are enrolled & retained in schools, reduction in child labor & prevention of child marriage
			Project Review: The Project is tracking & monitoring children to preventt drop outs I; Drop out/ irregular children were mapped & home visits/ counselling was undertaken to regularize these children; 120 children were re-enrolled in school; 488 children & 151 adolescent girls attended sessions on child rights & a girls soccer team was formed to break stereotyping and gender adverse norms in community; Girls vulnerable to child marriage were tracked & motivated to continue education; 56 Parents & Anganwadi Workers (AWWs) trained on CRY's concepts like "parents and families roles" in a child's life and "children related violence- child labor, child marriage etc
	Society for Advancement in Tribes, Health, Education, Environment [SATHEE], India	\$28 <i>,</i> 905	Project Objectives: To provide primary healthcare to the community & ensuring 100% children are enrolled into Anganwadi centers & schools
			Project Review: Through continuous efforts of the Project team 65% of Anganwadis participated in Village Health and Nutrition Day; over 1200 care givers were capacitated on the home based care; there was 78% institutional deliveries; the retention/regularities in ICDS improved to 87% & proper growth monitoring was ensured in all 50 ICDS centers; retention rate in schools increased to 65-69%; 46 children were re-enrolled in 2 tribal villages; 76 irregular children were regularized in 21 schools; 686 children & 364 Adults were trained on Child Center module & 19 child marriages were stopped
10	Sanlaap, India	\$25 <i>,</i> 474	Project Objectives: To ensure retention in schools and form youth group for a safe neighbourhood, change children's perception about Police, and develop a

			learning platform on trafficking.
			Project Review: The Project team formed a 60 member Youth Groups in the 3 Red Light Areas; 17 children being coached for Junior Badminton Champion & 6 children received scholarships; 3,277 children (grade 8 to 10) participated in awareness sessions on Trafficking; 3 Interactive sessions held with Police, Youth leaders and Children; 9 children rescued from trafficking, 9 rescued from child labor & 28 children saved from child marriage ; 17 rescued children mainstreamed into formal education;Life skills sessions conducted for 3277 children of grade 8-10; 4 children cleared grade 10 & 5 children cleared grade 12 exams; 155 children especially girls and youth engaged in sports for development & to break gender stereotypes
11	Diksha, India	\$13,997	Project Objectives: Reduce child abuse, substance abuse, child labor & child marriage & to ensure Juvenile Justice systems are fully functional in 2 operational wards
			Project Review: The team organised sessions on child labor, child marriage, substance abuse & child portection for 185 children; 12 sessions on dance therapy were undertaken along with group counselling for 73 children & 3 victims of substance abuse were provided counselling; Comics & skits were used to create awareness about child abuse; 3 child labors & 11 drop outs were mainstreamed into schools; 4 workshops conducted for 200 students on child protection issues
12	Vikas Samvad Samity, India	\$31,300	Project Objectives: To ensure the availability of quality health services & reduce maternal & infant mortality; prevent and protect children from becoming Severely Acute Malnourished (SAM).
			Project Review: The team is working to improve the health status of the community through better public healthcare services. 85% children (9-12 months) were immunized through home visits; Team ensured 80% institutional deliveries; 53% mothers (6-9 months) practised exclusively breastfeeding; 100% children were provided cooked food in the ICDS centers; 32 children SAM (Severely Acute Malnourished) children were referred to NRC & 22 have graduated to the moderate underweight category; Kitchen gardens were initiated in 429 families to provide nutritional support & poultry had been distributed to 589 families
13	People's Action for People in Need [PAPN], India	\$22,057	Project Objectives: Ensure 100% children in 2 slums are retained in schools; Capacity building for children to exercise their agency in matters affecting them .
			Project Review: The Project team is focussing on education for children in 2 slums of Panchkula Municipality in Haryana. 46 out of 74 out-of-school children have been enrolled; 65 children moved from grade 5 to grade 6; 7 children linked with National Institute of Open Schooling (NIOS); 8 families assisted in getting government documents for school admission; 2 capacity building sessions held for 22 adolescent group members on self-Identity and Self Confidence & 26 children received completion certificate for Digital Learning Center Program
14	Doaba Vikas Evam Utthan Samiti [DVEUS], India	\$47,086	Project Objectives: To improve the health status of children; enhance livelihood opportunities to improve nutrition status of children.
			Project Review: Project team is working with the marginalised community to improve their health and nutrition status. 2,234 mothers were sensitized on mother & child care practices, 931 mothers linked to government programs & 413 mothers provided Iron and Folic Acid tablets; 164 mothers practised exclusive breastfeeding for 6-9 month old babies & 226 mothers initiated complementary feeding in 7th month; 706 children were immunized;60% SAM children recovered; Food demo conducted in 40 villages; 2,126 people were provided health check-ups; 31 Villages provided safe drinking water; 616 toilets were constructed

15	Dr. Sambhunath Singh Research Foundation [SSRF], India	\$26,048	Project Objectives: To empower children to influence decision making on issues that affect them, Stop child marriage & ensure access to quality education for children.
			Project Review: SRF is working in 9 slums in Varanasi district with main focus on child marriage and education. 60 students completed Digital Learning Center course; 60 children were given life skill training as per the child center module; Awareness camps on child marriage conducted for 325 community members; 51 victims of child marriage assisted through Aap Biti program; Strengthening of Ward Child Protection Committee was done & 24 WCPC's were formed; 79 children were enrolled in school, 4 girls linked with skill development scheme, 12 child labor enrolled in open shelters & 4 child labors enrolled in the Digital Learning Center (DLC), 1 boy helped in getting sponsorship under Integrated Child Protection Scheme(ICPS).
16	Education Resource Society [ERS], India	\$16,442	Project Objectives: Ensure access to quality education to empower children & the community
			Project Review: The Project team is working on tracking & identifying out of school children & enrolling them into school; 57 (6-14 years) children were enrolled in government schools through enrollment drives; learning assessment conducted for 87 children; 14 training sessions of child center module organized for 500 people on emotional intelligence and communication skills; Sports has been introduced as part of regular curriculum at the CAC center and learning corners; 5 Bal Sabha (Children's Assembly) was organized & attended by 287 children
17	Kriti Shodh Sansthan [KSS], India	\$6,758	Project Objectives: : Provide access to free, quality primary health care & ensure institutions related to health and nutrition are fully functional
			Project Review: Team engaged regularly with Mothers' groups on newborn care; 61 girls completed life skill training on health issues; 2 ICDS centers were constructed; 72 VHND (Village health and nutrition day) organised across 14 villages; 29 high risks mothers referred to hospital for check-ups; 67 Girls were immunized & Sanitary napkins were distributed to 45 girls;
18	CRY India - Grant for Capacity Building of Projects, India	\$56,874	Project Objectives: Grant to CRY India for capacity building of Projects
			Project Review: CRY America supports Projects in India that are selected on the basis of their track record, the issues they work with & impact on the communities. Supported Projects are provided with financial & capacity building support. Capacity building efforts includes program development & trainings for the project staff, teachers & community workers in the areas of education, healthcare, child labor, child marriage etc. CRY America utilizes the expertise of it's partner CRY India to ensure that all grants to India Projects are effectively utilized & their capacities enhanced towards achieving their goals.
19	CRY India - Grant to Child Centres, India	\$18,110	Project Objectives: Work with children & adults to help children exercise their agency in matters that affect them; and ensure they are treated with dignity, respect and equity by adults.
			Project Review: 9 Training of Trainers (TOT) was organised for the Project Partners to enhance capacities of Partners on child-centered approaches; 250 representatives participated from 66 Partner organizations; training included child development, an introduction to life skills, self-empowerment, proactive thinking skills, emotional intelligence, and comprehensive sexuality education and menstruation; specialists & external professionals were also enlisted to present particular topics; training also helped sharpen facilitation skills
20	CRY India - Reimbursement of Grant Management Expenses, India	\$73,748	Project Objectives: Grant Management Services provided by CRY India

21	Kotra Adivasi Sansthan, India	\$33,446	 Project Review: CRY America utilizes CRY India's grant management services to ensure effective utilization of grants & enhanced capacities of supported Projects towards achieving their goals. CRY's Project planning, monitoring, & evaluation systems include regular field visits, financial reporting, annual planning, financial reviews. CRY's team of professionals monitor achievements against key indicators. CRY has developed well-recognized impact parameters used in reviewing & planning processes that enables CRY & its grantees to set clearly defined & measurable goals. Project impact is consistently reported to donors through newsletters, social media & our website Project Objectives: Ensure enhancement in learning levels and retention of children in schools/ centers, access to educational opportunities to children in
			remote areas. Advocate for educational entitlements for children. Project Review: 50 Gram Sabhas organized and 1410 members participated; Village development plan of 9 villages prepared and submitted; 345 families got housing scheme, 249 families linked with pension schemes, and 45 families linked with food security scheme; 20 child labors enrolled in learning centers; 16 meetings of Shiksha Committees organized; 686 children 6-14 years identified as irregular; 156 dropped out, 530 never been to school, and 400 child labors; 329 children 15-18 identified as irregular, 69 drop out, 260 never been to school, and 282 child labors; 31 children of learning centers enrolled in government schools; 19 adolescents enrolled in vocational training; 6 teachers recruited.
22	Prayatn Sansthan, India	\$29,243	Project Objectives: Ensure proper health care, nutrition & food security of Sahariya women & children, safe deliveries & administration of health check-up programs, and create community awareness.
			Project Review: 29 village community awareness meetings conducted; 3 two days residential trainings conducted for 104 adolescents; MNREGA payments of 376 people facilitated; 98 women received iron folic acid tablets; 112 pregnant women registered in the ICDS center; 5 health camps organized; 522 community members received benefits; 2 SAM children referred to MTC; One district level interface meeting organized; detailed assessment of infrastructural gaps, lack of services, and staff shortage done; 114 children collective meetings conducted with. Clean village initiative taken up; Hand-washing practices demonstrated at 6 ICDS centers and 10 schools.
23	Pragathi, India	\$39,119	Project Objectives: Reduce school dropout and improve retention in project area; Reduce child labor and instances of child marriages in the project area. Increase fully functional Child Collectives from 23 to 30.
			Project Review: 1,039 families sensitized; 8 news articles published in newspapers; 372 parents sensitized and 40 families counciled; 113 child labor and drop outs motivated; 85 children received travel allowance; All project children tracked; 303 children moved from 8th to 9th grade; 246 children passed 10th grade; 2 children scored 10/10 GPA. 439 children provided guidance on higher education; Survey of 1,250 families done; 38 girls admitted into social welfare hostels; 644 families sensitized by involving priests/ caste leaders; 413 families visited and 20 child marriages prevented; 23 awareness programs conducted for 435 girls; 34 children trained on leadership skills & 52 on problem solving; 9 Girls and 6 boys identified as role models.
24	People's Organisation for Rural Development [PORD], India	\$38,515	Project Objectives: Improve enrollment & teaching in pre-school education, and reduce child labor, school dropout and child marriages. Strengthen all child collectives.
			Project Review:

25	Society for Rural Agriculturalists and Mass Awareness (SRAMA), India	\$25,641	 944 children aged 3-5 enrolled into Anganwadi centers; A new Anganwadi center was constructed; 6 CBOs mainstreamed; 56 child labors mainstreamed to vocational courses; 3 children mainstreamed; 161 bus passes, 143 cycles, 2 birth certificates and 234 cast certificates issued; 6 awareness programs organized; 21 child marriages averted; 192 child collective meetings conducted; 2 adolescent girl groups formed; 65 child collectives strengthened; 4 schools prevented from closure; 181 children participated in life skills trainings; 208 children encouraged to continue their education after 10th Class. Project Objectives: Reduce child labor, dropout and trafficking in the project area. Create sensitized communities against child marriages and avert at least 10% reported child marriages. Strengthen all Child Collectives.
			Project Review: 11 awareness programs organized and 957 people sensitized; 658 children applied for caste certificates; 18 for bus passes; 13 for birth certificate; 75 for Aadhar Cards; 901 for SC, ST, BC scholarships; 9 for disable certificate; 181 children received free bicycles; 9 drop-outs re-enrolled and 4 irregular children made regular; In-depth analysis done on child trafficking; 105 families visited & sensitized against child marriages; 16 teachers visited 22 families; 88 child marriages prevented; 13 child collectives and 3 adolescent collectives formed; Sports and games conducted
26	Compassionate Rural Association for Social Action [CRASA], India	\$16,763	Project Objectives: Reduce child labor & school dropout and incidence of child marriage in the project area. Increase fully strengthened Child Collectives in the project community.
			Project Review: 56 dropouts and 10 child labors mainstreamed; 1544 families of child labor/ drop outs sensitized on the importance of education; 8 awareness programs conducted; 22 trainings conducted for 102 CBOs; 5 media articles published; 144 families visited to sensitize them on issues of child labor; ensured 29 vulnerable children did not drop out from school; 25 schools monitored; 192 families received social security benefits; 8 children of migrated parents enrolled in to hostels; 8 adolescent groups formed; 8 newspaper & 2 electronic media articles published; 415 children trained in 3 life skills; 39 Capacity Building sessions conducted; Introduced Life Skills modules to 15 Children Collectives.
27	Rural Workers Development Society [RWDS], India	\$31,811	Project Objectives: Reduce and prevent child labor among children in the 52 villages of the operational area. Create a protective environment for children of migrant families who are exposed to risks for 9 months a year.
			Project Review: 2969 children motivated to continue schooling. 62 drop-out children re- enrolled in school; 25 children prevented from going away to work; 250 irregular children ages 14-18 regularly monitored; 9 Villages ensured as %100 enrolment villages; 4 Primary Schools Prevented from closure; evening support classes initiated in 11 villages; 344 children passed 10 th grade Exams, 322 children passed 12 th Board exams; 216 children enrolled in College; 12 Child laborers re-enrolled into school; digital center set up and coaching provided; 2245 children attended meetings at 158 children collectives; 22 Adolescent Girls meetings conducted; 4 out-of-school children re-enrolled; 12 children re-enrolled; VLCPC's formed in 10 Panchayats.
28	Shramik Vikas Kendram [SVK], India	\$47,620	Project Objectives: Reduce school dropout, child labor and child marriages in the project area. Strengthen 10 more child collective.
			Project Review: 10 drop outs and 16 child labors mainstreamed; PRI members regularly

			monitor schools; 6 Panchayats passed resolutions against child labor and dropout; 642 children transitioned from primary to upper primary; Drinking water facility installed in 2 schools and sanitary napkins distributed in 11 schools; 56 families visited and 6 dropouts mainstreamed; 2 buses approved, benefiting 150 children; 134 children cleared examinations; 12 incidences of child marriage stopped; 69 girls enrolled into KGBV (40), Social welfare hostels (10), and Ashram schools (19); Life skills modules introduced in 23 child collectives.
29	Margadarshi, India	\$25,585	Project Objectives: Enroll & retain all children 6-18 years in school and save them from becoming dropout and child labor. Ensure effective functioning of child protection systems & create spaces for children to enjoy & grow.
			Project Review: ECCE monitoring done in 22 ICDS centers; 201 children enrolled in 1 st standards through 11 school enrolment campaigns; 77 dropped-out children were re-enrolled in school and 10 never-been-to-school children enrolled; 4 new Anganwadis approved; SDMCs activated in 5 schools; 5 children's collectives and 5 meetings facilitated; Over 900 family visits made and 58 mothers' collective meetings conducted; 8 child labors mainstreamed; Activation of 5 Village Child Protection Committees (VCPC) initiated; 7 Awareness programs conducted; 6 children collectives strengthened &124 children regularly attend.
30	Mitwa Mahila Kalyan Evam Seva Samiti [MMKSS], India	\$15,355	Project Objectives: Ensure all 9 schools receive infrastructure all children in 8 slums are enrolled in schools. Ensure children 0-6 years & pregnant women enroll in Anganwadi and receive nutritional & health care services.
			Project Review: 13 ICDS workers trained on TLM (Teaching and Learning Material); All ICDS centers received and employ TLM; linked all identified mothers to their respective support system; 9 new teachers appointed in primary schools & 2 new teachers appointed in middle school; 24 drop out children enrolled in school; 1,769 children 6-18 years enrolled in regular schools; 171 children enrolled for school board examination, 152 children appeared & 76 children cleared the examination; 100% immunization was ensured; All 353 mothers of 6 to 60 months had their child weighed at the AWC on a regular basis; 80% of children identified as SAM were referred to NRC; 2 AWCs have separate kitchen space for cooking meals; 60 pregnant women had institutional deliveries.
31	Gram Mitra Samaj Sevi Sansthan [GMSSS], India	\$14,056	Project Objectives: Ensure 100% children 3-5 years regularly attend pre-school & children 6-14 years are enrolled & retained in school; 100% Anganwadis provide supplementary & cooked food and other services.
			Project Review: 8 ICDS centers are implementing proper ECCE curriculum; regular follow-up with all 11 ICDS workers; regular monitoring in Anganwadi centers; 33 children improved their learning level; School construction work is in progress in Basakharal; 17 out of 19 schools have separate toilets for girls; 18 out of 19 schools are functional in their own buildings; 100% children have transitioned from Anganwadi Centers to regular schooling; 2 primary schools received electricity connection; 72 meetings organized for SMC members; 4 support classes started in model schools; children provided with vegetables grown in the kitchen gardens; 68 adolescents are regularly participating in meetings; 70% of the adolescent girls provided with iron tablets.
32	KMAGVS-Kalapandhari Magasvargiya and Adivasi Gramin Vikas Sansthan, India	\$25,812	Project Objectives: Reduce child marriage and child laborers in 26 villages of Latur by forming Child Protection programs & ensure rights of children in Udgir block of Latur district.

			Project Review: 97 girls identified and 81 cases (84%) of marriage prevented; 40 girls promoted as role models; 23 girls enrolled in government hostel; 40 girls organized 27 awareness meetings; 45 meetings with child protection structures held; 21 out of 85 dropped out children re-enrolled in school; 17 child labors prevented from labor; Child Labor Monitoring Committee formed in 19 villages; Support classes running successfully reaching 728 children; 8 Counselling sessions organized; 40 community volunteers trained; 281 children ages 6-11 years enrolled up to 5 th class; 22 dropped out children were re-enrolled in school; 112children 3 to 6 years are attending Anganwadi centers.
33	Gramya Vikas Trust [GVT], India	\$13,747	Project Objectives: Enrolment of children in 3-18 years age group in schools. 50% of child labor re-enrolled in school in the 4 bandar
			Project Review: MIS tracking completed for 397 out of 401 children age 3-6 years; 34 irregular children in class 12 th regularized; 12 Meetings done in 5 villages on ECE education; 5 Anganwadi Monitoring committees formed; Permission granted for construction of a new ICDS center building; 92.2% enrolment achieved for age group 6-14 years in school; 148 children newly enrolled and all retained in school; 3 Gram Panchayats sensitized; 108 children 14-18 years enrolled in regular school; 2 adolescent groups formed; re-enrolled 8 school drop outs; 14 children ages 6-18 prevented from dropping out; 81 children 6-18 years identified as child labour and families will be contacted.
34	Social Welfare Agency & Training Institute (SWATI), India	\$10,310	Project Objectives: Reduce infant/maternal mortality rate & malnutrition through awareness & better implementation of government programs
			Project Review: Implementation of Maternal and New Born Child Health & Nutrition (MNCHN)program led to increase in institutional deliveries & decrease in stillbirth rate to 6.10%; healthcare facilities were provided for home deliveries within 48 hours; 92% mothers are practising complementary feeding after 6 months; 15 VHND (Village Health and Nutrition day) were organized & 232 mothers linked with maternity programs; 63% adolescents provided with IFA (Iron-Folic Acid)tablets; 99% children immunized & 4 new ICDS centers were approved through the team's intervention; Marriage No Child's Play (MNCP) program & Life skill development training program for 10-19 year children helped prevent child marriage & provided opportunities for higher education
35	Boys & Girls Clubs of America, USA	\$25,000	Project Objectives: Close the opportunity gap for the kids and teens by focusing on four strategic priorities: improving program quality, strengthening the Clubs, advocating for youth development and reaching more youth.
			 Project Review: In April 2019, Boys & Girls Clubs hosted our Great Think: Workforce Readiness, bringing 120 top leaders to develop a national workforce readiness strategy that prioritizes the needs of young people. Following the convening, we released the white paper, Building Economic Opportunity: Youth Workforce Readiness with actionable steps for how businesses and employers, communities and policymakers can help provide youth with the support they need to be successful. 1,933 Conference Attendees Our 2019 regional and national conferences hosted local Club leaders and staff for training, learning and professional development. 1,209 Local Staff Trained In 2019, through our Club Directors Academies and Youth Development Institutes, local leaders and staff strengthened their skills. In 2019, we updated key programs and resources to help Clubs continue to

			deliver life-enhancing programs. Launched Agenda for America's Youth on Capitol Hill to elevate youth workforce readiness as a national priority.
36	Children's Rights Inc, USA	\$25 <i>,</i> 000	Project Objectives: Work on "Protection, Placement and Legal Reforms for abused and neglected children across the USA" to improve the lives of neglected, abused children and enable systemic changes towards more sustainable solutions through need based litigation.
			Project Review: Children's Rights' landmark victories have affected hundreds of thousands of vulnerable children in more than a dozen states. Recent progress includes: In Tennessee, almost 90% of children entering foster care between 2015-2018 received initial health care assessments in their first 30 days, and 95% of children received required risk and service need assessments in their first 30 days; in 2018, nearly 90% of children in foster care received at least two monthly visits from their caseworkers. Between 2004 and 2019, Connecticut ensured that all children under the age of five were placed with a foster family, completely eliminating the once common practice of congregate care. Michigan increased the number of children receiving monthly caseworker visits by 42 percent between 2012 and 2019. Additionally, the state ensured that 93 percent of foster children remained enrolled in a familiar or current school.
37	Child Welfare League of America, USA	25,000	Project Objectives: Implement a global agenda through the development of a global advisory committee, a special issue of CWLA's peer reviewed academic journal and a special global conference.
			Project Review: CWLA formed a 35 member global committee to guide the planning of CWLA's 2020 Global Conference and call for abstracts for the Child Welfare Journal. The committee meets by conference call. CWLA's 2020 conference will feature 19 workshop presentations and a special session that will feature authors from the global journal. A special issue of Child Welfare will be dedicated to a global perspective on research, best practices, and innovation to promote more family supportive interventions by child welfare systems. The process for completion of the journal is underway. CWLA continued its active involvement with other non-profit partners including the U.S. Campaign for the Ratification of the Convention of the Rights of the Child (CRC). Leadership group met by teleconference call or in person two to three times a month.

The name, addresses and titles of the Organization's current officers and trustees are as follows:

Officers	Residential Address	Business Address
President	Shefali Sunderlal 346 W 84 th St, Apt #2R New York, NY 10024	639 Granite Street #408 Braintree, MA 02184
Secretary	Edward Remias 17181 Monterey Ridge Way San Diego, CA 92127	C/O Vaughn Associates Services, Inc 639 Granite Street #408 Braintree, MA 02184
Treasurer	Apoorv Agarwal 10 Rockwall Gardenway Durham, NC 27713	C/O Vaughn Associates Services, Inc 639 Granite Street #408 Braintree, MA 02184

Directors

Shefali Sunderlal 346 W 84th St, Apt #2R New York, NY 10024

Edward Remias 17181 Monterey Ridge Way San Diego, CA 92127

Apoorv Agarwal 10 Rockwall Gardenway Durham, NC 27713

Puja Marwaha 189/1 Anand Estate Mumbai, India 400011

Vatsala Mamgain 632, Lane No.3,Westend Marg New Delhi, India 110030 639 Granite Street #408 Braintree, MA 02184

C/O Vaughn Associates Services, Inc 639 Granite Street #408 Braintree, MA 02184

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FINANCIAL STATEMENTS

DECEMBER 31, 2019 AND 2018



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DePaola, Begg & Associates, P.C. Certified Public Accountants

220 West Main Street Hyannis, Massachusetts 02601 508 775-7819 Fax 508 771-6637 Brian M. Carey, C.P.A. Janet C. Feeney, C.P.A. Frank A. Mello, C.P.A., C.F.P. M. Christopher Murphy, C.P.A.

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of CRY - Child Rights and You America, Inc.

We have audited the accompanying financial statements of CRY - Child Rights and You America, Inc. (a nonprofit organization), which comprise the statements of financial position as of December 31, 2019 and 2018, and the related statements of activities, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of CRY - Child Rights and You America, Inc. as of December 31, 2019 and 2018, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

De Puele Bag & aux P.C.

Hyannis, Massachusetts November 5, 2020



STATEMENTS OF FINANCIAL POSITION

DECEMBER 31, 2019 AND 2018

	2019	2018
ASSETS		
CURRENT ASSETS:		
Cash	\$ 1,462,307	\$ 1,363,128
Accounts receivable	1,894	19,282
Prepaid expenses	26,510	23,613
Total Current Assets	1,490,711	1,406,023
FIXED ASSETS:		
Office equipment	4,856	5,654
Less accumulated depreciation	(342)	(5,654)
Total Property and Equipment	4,514	
TOTAL ASSETS	\$ 1,495,225	\$ 1,406,023
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES:		
Accounts payable	\$ 2,532	\$ 10,048
Grants payable	86,210	157,448
Accrued expenses	13,000	13,000
Total Current Liabilities	101,742	180,496
NET ASSETS:		
Without donor restrictions	1,393,483	1,225,527
Total Net Assets	1,393,483	1,225,527
TOTAL LIABILITIES AND NET ASSETS	\$ 1,495,225	\$ 1,406,023

See independent auditor's report and notes to financial statements

STATEMENTS OF ACTIVITIES

FOR THE YEARS ENDED DECEMBER 31, 2019 AND 2018

REVENUES AND SUPPORT:		2019 thout Donor <u>estrictions</u>	2018 Without Donor <u>Restrictions</u>		
Contributions	\$	552,638	\$	575,337	
Fundraising events					
Revenue raised		1,391,926		1,188,751	
Expenses incurred		(298,668)		(261,756)	
Net Fundraising Event Revenue		1,093,258		926,995	
Interest Income		186		302	
Interest income		100		302	
Total Revenues and Other Support		1,646,082		1,502,634	
EXPENSES:					
Program/grant services		961,210		927,448	
Fundraising		205,654		229,316	
Administrative		311,262		289,254	
Total Expenses		1,478,126		1,446,018	
CHANGE IN NET ASSETS		167,956		56,616	
NET ASSETS - BEGINNING OF YEAR	. <u> </u>	1,225,527	<u></u>	1,168,911	
NET ASSETS - END OF YEAR	\$	1,393,483	\$	1,225,527	

See independent auditor's report and notes to financial statements

STATEMENTS OF FUNCTIONAL EXPENSES

FOR THE YEARS ENDED DECEMBER 31, 2019 AND 2018

		2019		2018
Program/Grant Expenses:				
India grant projects	\$	886,210	\$	857,448
US grant projects		75,000		70,000
Total Program/Grant Expenses	\$ _	961,210	\$ _	927,448
Fundraising Expenses:				
Payroll	\$	118,289	\$	97,080
Marketing		4,600		43,100
Service charges		49,039		46,082
Travel		407		984
Office & software		30,371		33,124
Postage		2,948		6,446
Consultant		-		2,500
Total Fundraising Expenses	\$ _	205,654	\$_	229,316
Administrative Expenses:				
Payroll	\$	165,843	\$	160,234
Professional services		70,880		57,436
Travel and seminar/conference		35,749		30,580
Rent		9,780		9,665
Insurance		7,946		8,454
License and registration fees		8,622		9,406
Service charges		1,455		6,020
Telephone and internet services		3,084		3,385
Postage		1,365		2,223
Dues		5,681		706
Depreciation		342		-
Electricity		156		379
Office supplies	_	359		766
Total Administrative Expenses	\$ _	311,262	\$_	289,254

See independent auditor's report and notes to financial statements

DePaola, Begg & Associates, P.C. Certified Public Accountants

STATEMENTS OF CASH FLOWS

FOR THE YEARS ENDED DECEMBER 31, 2019 AND 2018

		2019		2018
CASH FLOWS FROM OPERATING ACTIVITIES:				
Change in net assets	\$	167,956	\$	56,616
Adjustments to reconcile change in net assets to		,		
net cash provided by operating activities:				
Depreciation expense		342		-
Decrease in accounts receivable		17,388		25,527
(Increase) in prepaid expenses		(2,897)		(13,994)
(Decrease)/Increase in accounts payable		(7,516)		9,674
(Decrease) in accrued expenses		-		(1,500)
(Decrease)/increase in grants payable		(71,238)		100,015
Net Cash Provided by Operating Activities		104,035	_	176,338
CASH FLOWS FROM INVESTING ACTIVITIES:				
Purchase of equipment	400-unite-	(4,856)		
Net Cash Used by Investing Activities:		(4,856)	<u> </u>	N
NET INCREASE IN CASH		99,179		176,338
CASH - BEGINNING OF YEAR	<u> </u>	1,363,128		1,186,790
CASH - END OF YEAR	\$	1,462,307	\$	1,363,128
Supplemental disclosure:				
Interest paid	\$		\$	_
Taxes paid	\$		\$	

Non-cash investing activity:

During the year ended December 31, 2019 the Organization wrote off \$5,654 of fully depreciated equipment.

See independent auditor's report and notes to financial statements



DePaola, Begg & Associates, P.C. Certified Public Accountants

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2019 AND 2018

NOTE 1 - <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u>

<u>Organization Purpose</u> - CRY – Child Rights and You America, Inc. (the Organization) was established in November 2002 as a Delaware Corporation, and is a not-for-profit organized under Section 501(c)(3) of the Internal Revenue Code. The mission of the Organization is to raise funds for and public awareness of the problems that face underprivileged children, with emphasis on children living in India.

<u>Basis of Accounting</u> - The Organization's policy is to prepare its financial statements on the accrual basis of accounting; consequently, certain revenues are recognized when earned rather than when cash is received and certain expenses are recognized when the obligation is incurred rather than when the cash is disbursed.

<u>Basis of Presentation</u> - The financial statements of the Organization have been prepared on the accrual basis in accordance with accounting principles generally accepted in the United States of America. The financial statements are presented in accordance with Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 958 Notfor-Profit Entities dated August 2016, and the provisions of the American Institute of Certified Public Accountants (AICPA) "Audit and Accounting Guide for Not-for-Profit Organizations" (the "Guide"). ASC 958-205 Not-for-Profit Entities "Presentation of Financial Statements" was effective January 1, 2018.

Under the provisions of the Guide, net assets and revenues, and gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, the net assets of the Organization and changes therein are classified as follows:

<u>Net assets without donor restrictions</u>: Net assets that are not subject to donorimposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. The Organization's board may designate assets without restrictions for specific operational purposes from time to time.

<u>Net assets with donor restrictions</u>: Net assets subject to stipulations imposed by donors, and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

At December 31, 2019 and 2018, there were no assets with donor restrictions.

<u>Estimates</u> - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

DePaola, Begg & Associates, P.C. Certified Public Accountants

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2019 AND 2018

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED) NOTE 1 -

Cash - For the purposes of the statement of cash flows, the Organization considers checking accounts, saving accounts, money market instruments and all highly liquid debt instruments with an original maturity of three months or less to be cash and cash equivalents.

Concentration of credit risk - The Organization maintains bank accounts that are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000 as of December 31, 2019 and 2018. The Organization may from time to time hold cash in one institution for more than \$250,000, but does not expect to incur any losses on these accounts and does not consider that a significant credit risk. At December 31, 2019 and 2018, the Organization had approximately \$663,005 and \$514,334, respectively, of its cash balance in excess of FDIC limits.

Accounts receivable - The Organization uses the specific write-off method for both book Under this method, an allowance for doubtful accounts is not and tax purposes. maintained, but accounts receivable are written off when they become uncollectible. Generally accepted accounting principles require an allowance for doubtful accounts receivable whenever it can be reasonably estimated and is a material amount. The effect of using the specific write-off method instead of the reserve method is not material to the financial statements taken as a whole.

Fixed Assets - Fixed assets are recorded at cost. When assets are retired or otherwise disposed of, the cost and accumulated depreciation are removed from the accounts, and any resulting gain or loss is recognized in income for the period. Maintenance and repairs are charged to expense as incurred; major renewals and betterments are capitalized. Depreciation is provided for using straight-line and accelerated methods over the following estimated useful lives:

Classification	Life
Equipment	5 years

Income Taxes - The Organization is a public charity exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code. Management believes that the Organization operates in a manner consistent with its tax-exempt status at both the federal and state levels. The Organization annually files IRS Form 990 - Return of Organization Exempt from Income Tax reporting various information that the IRS uses to monitor the activities of tax-exempt entities. These tax returns are subject to review of the taxing authorities, generally for three years after they were filed. The federal tax returns for years 2018, 2017, and 2016 remain open for review. The Organization currently has no tax examinations in progress.

DePaola, Begg & Associates, P.C. Certified Public Accountants

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2019 AND 2018

NOTE 1 - <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED</u>)

<u>Contributions</u> - All contributions (including pledges receivable) are considered available for unrestricted use, unless specifically restricted by the donor. Donations and membership dues received with donor program restrictions and/or time restrictions are recorded as net assets with restrictions. When a donor restriction expires, that is, when a stipulated time restriction applies or a purpose restriction is accomplished, net assets with restrictions are reclassified to net assets without restrictions and reported in the statement of activities as net assets released from restrictions.

<u>Marketing</u> - The Organization expenses advertising costs as they are incurred. The total cost of advertising expenses incurred during the years ended December 31, 2019 and 2018 was \$4,600 and \$43,100, respectively.

<u>Functional Allocation of Expenses</u> - The costs of providing the various programs and supporting services have been summarized on a functional basis in the statement of activities and statement of functional expenses.

<u>New Accounting Pronouncement</u> - On August 18, 2016, FASB issued ASU 2016-14, Notfor-Profit Entities (Topic 958) – Presentation of Financial Statements of Not-for-Profit Entities. The update addresses the complexity and understandability of net asset classification, deficiencies in information about liquidity and availability of resources, and the lack of consistency in the type of information provided about expenses and investment return. The Organization has adjusted the presentation of these statements accordingly.

NOTE 2 - LICENSING AGREEMENT WITH CHILD RELIEF AND YOU, INDIA

The Organization has entered into an agreement, dated July 23, 2004, with Child Relief and You, India (CRY India), a public charity trust of India. The agreement allows the Organization to use the CRY India name, trademark and logo. This agreement also outlines services provided to the Organization by CRY India for the purpose of facilitating grants made to India-based projects. The Organization has also entered into an agreement with CRY India under which CRY India will provide grant management services for all grants made in India. During the years ended December 31, 2019 and 2018, the Organization made total grants to CRY India in the amount of \$886,210 and \$857,448, respectively. At December 31, 2019 and 2018, the balance of grants payable to CRY India amounted to \$86,210 and \$157,448, respectively.



NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 2019 AND 2018

NOTE 3 - OCCUPANCY

The Organization leases office space in Braintree, Massachusetts on a month to month basis at a monthly rate of \$115 per month. The Organization also leases office space, from the president of the Organization, in New York on a month to month basis at a rate of \$700 per month. Rent expensed and paid for the years ended December 31, 2019 and 2018 was \$9,780 and \$9,665, respectively. Rent expense for the year end December 31, 2020 is expected to be \$9,780.

NOTE 4 - LIQUIDITY AND AVAILABILITY

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the balance sheet date, comprise the following:

	-	2019	-	2018
Cash	\$	1,462,307	\$	1,363,128
Accounts receivable		1,894		19,282
Prepaid expenses		26,510		23,613
Total	\$_	1,490,711	\$	1,406,023

NOTE 5 - SUBSEQUENT EVENT – DATE OF MANAGEMENT REVIEW

The Organization has evaluated subsequent events through November 5, 2020, the date through which the financial statements were available to be issued and has determined that there are no subsequent events that require disclosure under FASB ASC Topic 855 - Subsequent Events.

In March 2020, the World Health Organization declared an outbreak of a novel coronavirus (COVID-19) as a pandemic which has spread throughout the United States. This has affected fundraising events in the short-term, but the Organization does not know the overall effects on its operations from these actions.

